



# COUNCIL INFORMATION PACKAGE

## SUMMARY

MAY 5, 2023

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1. **C-2023-141**  
Correspondence dated May 3, 2023 from the Township of Carlow/Mayo respecting a resolution of support for the Municipality of Chatham- Kent resolution for Reducing Municipal Insurance Cost.
2. **C-2023-142**  
Correspondence dated April 19, 2023 from the Township of Carlow/Mayo to The Honourable Doug Ford, Premier of Ontario respecting a resolution of support for the Municipality of Chatham- Kent correspondence regarding Bill 5 – Stopping Harassment and Abuse by Local Leaders Act.
3. **C-2023-143**  
Correspondence received May 2, 2023 from the Morgan Alcock, Fire Chief/CEMC, Township of Wainfleet Fire & Emergency Services respecting Emergency Preparedness Week 2023.
4. **C-2023-144**  
Correspondence dated May 2, 2023 from the Municipality of Port Hope respecting a resolution of support for the Municipality of Chatham- Kent correspondence regarding Bill 5 – Stopping Harassment and Abuse by Local Leaders Act.
5. **C-2023-145**  
Correspondence dated May 2, 2023 from the Office of the Regional Clerk respecting Development Applications Monitoring Report – 2022 Year End.
6. **C-2023-146**  
Correspondence dated April 25, 2023 from Bonfield Township respecting a resolution of support for the City of Stratford correspondence regarding long-term care funding to support community care services.
7. **C-2023-147**  
Correspondence dated April 25, 2023 from Bonfield Township respecting a resolution of support for the County of Northumberland call to action on Housing and Homelessness.
8. **C-2023-148**  
Correspondence dated April 25, 2023 from Bonfield Township respecting a resolution of support for the Township of South Glengarry correspondence regarding the moratorium on pupil accommodation reviews and school closures.
9. **C-2023-149**  
Correspondence dated April 25, 2023 from Bonfield Township respecting a resolution of support for the Town of Essex correspondence regarding surplus proceeds from tax sales.

10. **C-2023-150**  
Correspondence dated April 6, 2023 from the Township of Mulmur respecting a resolution regarding Bill 5 – Stopping Harassment and Abuse by Local Leaders Act.
11. **C-2023-151**  
Correspondence dated May 1, 2023 from the Town of Cobourg to various recipients respecting endorsement of Bill 5 – Stopping Harassment and Abuse by Local Leaders Act.
12. **C-2023-152**  
Correspondence dated May 4, 2023 from concerned Ontario citizens respecting a request for Council endorsement of Bill 5 – Stopping Harassment and Abuse by Local Leaders Act.
13. **C-2023-153**  
Correspondence dated May 4, 2023 from Oxford County respecting support for Bill 5 – Stopping Harassment and Abuse by Local Leaders Act.
14. **C-2023-154**  
Correspondence dated May 4, 2023 from Emergency Management Ontario respecting confirmation of compliance with The Emergency Management and Civil Protection Act (EMCPA) Emergency Management (EM) program requirements for 2023.
15. **C-2023-155**  
Correspondence dated April 28, 2023 from the Office of the Regional Clerk respecting Implementation of Red Light Camera (RLC) Across Niagara Region.



**CORPORATION OF THE TOWNSHIP OF CARLOW/MAYO**

3987 Boulter Road, Boulter, ON KOL 1G0  
Tel: (613) 332-1760 Toll Free: 1-866-332-1760  
Fax: (613) 332-2175  
[www.carlowmayo.ca](http://www.carlowmayo.ca)  
Monday to Thursday 9:00 a.m. to 5:00 p.m.

Received April 19, 2023  
C-2023-141

Jenny Snider  
CAO/Clerk  
Township of Carlow/Mayo  
[clerk@carlowmayo.ca](mailto:clerk@carlowmayo.ca)

*DELIVERED VIA EMAIL*

May 3<sup>rd</sup>, 2023

**Re: Reducing Municipal Insurance Costs**

Please be advised that at the Regular Council Meeting on April 11<sup>th</sup>, 2023, the Township of Carlow/Mayo Council passed the following motion, supporting the resolution from the Council of the Municipality of Chatham-Kent regarding Reducing Municipal Insurance Costs.

Moved By: Pam Stewart

Seconded By: Elson Ruddy

That the Council of the Township of Carlow/Mayo agrees to support the Municipality of Chatham-Kents resolution for Reducing Municipal Insurance Cost.

-Carried-

If you have any questions regarding the above motion, please do not hesitate to contact me by phone or email at [clerk@carlowmayo.ca](mailto:clerk@carlowmayo.ca).

Sincerely,  
Jenny Snider  
CAO/Clerk  
Township of Carlow/Mayo  
cc: Association of Municipalities of Ontario  
All Ontario Municipalities

March 6, 2023

To All Ontario Municipalities

**Resolution re Reducing Municipal Insurance Costs**

Please be advised the Council of the Municipality of Chatham-Kent, at its regular meeting held on March 6, 2023 passed the following resolution:

"Whereas Chatham-Kent has faced multiple double digit increases to insurance premiums over the past years;

And Whereas the costs on insurance are having a significant impact on municipal budgets in Chatham-Kent and around the Province;

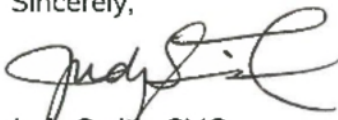
Now Therefore, Council direct administration to engage with other municipalities, the Association of Municipalities of Ontario, and any other relevant municipal associations, to determine what tools may be available to reduce insurance costs, including cooperative purchasing of insurance, creation of a municipal reciprocal insurance provider, or legislative changes to address insurance costs to municipalities.

And administration report back to Council regarding the result of this engagement and any recommended Council resolutions to support improvements to municipal insurance in Ontario.

Further that administration be directed to forward this motion to all other municipalities in Ontario seeking support and collaboration on this issue."

If you have any questions or comments, please contact Judy Smith at [ckclerk@chatham-kent.ca](mailto:ckclerk@chatham-kent.ca)

Sincerely,



Judy Smith, CMO  
Director Municipal Governance/Clerk

C AMO



**CORPORATION OF THE TOWNSHIP OF CARLOW/MAYO**

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Monday to Thursday 9:00 a.m. to 5:00 p.m.

Received April 19, 2023  
C-2023-142

The Honourable Doug Ford  
Premier of Ontario  
[premier@ontario.ca](mailto:premier@ontario.ca)

*DELIVERED VIA EMAIL*

April 19<sup>th</sup>, 2023

**Re: Bill 5 – Stopping Harassment and Abuse by Local Leaders Act**

Dear Premier Ford,

Please be advised that at the Regular Council Meeting on April 11<sup>th</sup>, 2023, the Township of Carlow/Mayo Council passed the following motion, supporting the resolution from the Council of the Municipality of Chatham-Kent regarding *Bill 5 – Stopping Harassment and Abuse by Local Leaders Act*.

*Moved by Councillor Pam Stewart*

*Seconded by Councillor Elson Ruddy*

*That Council support correspondence from the Municipality of Chatham-Kent regarding Bill 5 – Stopping Harassment and Abuse by Local Leaders Act.*

*-Carried-*

If you have any questions regarding the above motion, please do not hesitate to contact me by phone or email at [clerk@carlowmayo.ca](mailto:clerk@carlowmayo.ca)

Sincerely,  
Jenny Snider  
CAO/Clerk  
Township of Carlow-Mayo

cc: The Honourable Steve Clark – Minister of Municipal Affairs & Housing  
Stephen Blais – MPP, Orléans; Member, Standing Committee on Justice Policy  
Ric Bresee – MPP, Hastings-Lennox and Addington  
Association of Municipalities of  
Ontario All Ontario Municipalities

March 6, 2023

The Honourable Doug Ford  
[Premier@ontario.ca](mailto:Premier@ontario.ca)

**Re: Support Bill 5 - Stopping Harassment and Abuse by Local Leaders Act**

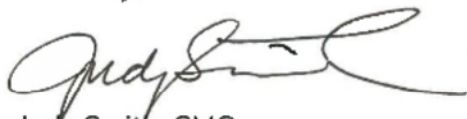
Please be advised the Council of the Municipality of Chatham-Kent, at its regular meeting held on March 6, 2023 passed the following resolution:

"That Chatham-Kent Council express its support for Bill 5 - Stopping Harassment and Abuse by Local Leaders Act which would require the code of conduct for municipal Councillors and members of local boards to include a requirement to comply with workplace violence and harassment policies and permit municipalities and local boards to direct the Integrity Commissioner to apply to the court to vacate a member's seat if the Commissioner's inquiry determines that the member has contravened this requirement;

And further that this resolution be circulated to the Honourable Doug Ford, Premier of Ontario; the Honourable Steve Clark, Minister of Municipal Affairs and Housing; the Honourable Stephen Blais, and local MPPs."

If you have any questions or comments, please contact Judy Smith at  
[ckclerk@chatham-kent.ca](mailto:ckclerk@chatham-kent.ca)

Sincerely,



Judy Smith, CMO  
Director Municipal Governance/Clerk

C

Minister of Municipal Affairs and Housing  
Local MPPs  
Ontario Municipalities





Received May 2, 2023  
C-2023-143



# EMERGENCY PREPAREDNESS WEEK

## May 7 – 13, 2023

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# BE PREPARED NIAGARA



**MAKE A PLAN**




**BUILD A KIT**



**STAY INFORMED**





**Emergency Preparedness Week 2023**

Wainfleet Fire & Emergency Services

Public

4 videos • No views • Updated today

No description

Sort

**Joint Niagara Region Emergency Preparedness Week 2023**  
Wainfleet Fire & Emergency Services • No views • 24 minutes ago

**EPW 2023 - SHELTER IN PLACE**  
Wainfleet Fire & Emergency Services • No views • 6 minutes ago

**EPW 2023 - EVACUATE**  
Wainfleet Fire & Emergency Services • No views • 9 minutes ago

**EPW 2023 - ROAD SIDE EMERGENCY**  
Wainfleet Fire & Emergency Services • 1 view • 7 minutes ago

[https://www.youtube.com/playlist?list=PLVZVaj\\_omzTOEYeeSO-dCz1263P7ADe54](https://www.youtube.com/playlist?list=PLVZVaj_omzTOEYeeSO-dCz1263P7ADe54)

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# MAKE A PLAN

Making a plan will help you and your family stay safe before, during and after an emergency event.

**What to include:**

- Shelter in place or evacuate
- Important documents
- Emergency telephone numbers
- Communication plan
- Planning for medical needs and disabilities

Review and update your plan annually

# BUILD A KIT

Build a kit to ensure you have everything you and your household would need to be safe and take care of yourself for at least 3 days immediately following an emergency

## Essential Items:

- |   |  |
|---|--|
| <ul style="list-style-type: none"><li>• food (non-perishable and easy-to-prepare items, enough for three days)</li><li>• manual can opener</li><li>• bottled or bagged water (4 litres per person for each day)</li><li>• medication(s)</li><li>• toilet paper and other personal items such as soap, shampoo, toothbrush, toothpaste, etc.</li><li>• medical masks</li><li>• back up chargers and power banks for cell phone or mobile device</li><li>• zip-lock bag (to keep things dry)</li><li>• garbage bags and duct tape</li></ul> | <ul style="list-style-type: none"><li>• cash in small bills</li><li>• portable light source such as a flashlight, headlamp or glow stick</li><li>• radio (crank or battery-run)</li><li>• extra batteries</li><li>• first-aid kit</li><li>• candles and matches/lighter</li><li>• hand sanitizer or moist towelettes</li><li>• important papers such as a copy of your emergency plan, identification, contact lists, copies of prescriptions, etc.</li><li>• extra car and house keys</li><li>• whistle (to attract attention, if needed)</li></ul> |
|---|--|

# STAY INFORMED

Stay informed by following local social media channels or listening to local news channels (radio or tv) to receive accurate and up to date information on the emergency and the steps you should take to stay safe.

- Township of Wainfleet
- Region of Niagara
- NRPS
- 211
- Weather Alerts
- Alert Ready



**MUNICIPALITY OF PORT HOPE  
RESOLUTION**

Date: 02 May 2023

21/2023


MOVED BY: Councillor Andrews

SECONDED BY: Councillor Pearson

**WHEREAS** Council for the Municipality of Port Hope received correspondence from the Municipality of Chatham-Kent expressing its support for Bill 5 - Stopping Harassment and Abuse by Local Leaders Act;

**NOW THEREFORE BE IT RESOLVED THAT** Council for the Municipality of Port Hope support the Resolution from the Municipality of Chatham-Kent and express its support for Bill 5 - Stopping Harassment and Abuse by Local Leaders Act which would require the code of conduct for municipal Councillors and members of local boards to include a requirement to comply with workplace violence and harassment policies and permit municipalities and local boards to direct the Integrity Commissioner to apply to the court to vacate a member's seat if the Commissioner's inquiry determines that the member has contravened this requirement;

**AND BE IT FURTHER RESOLVED THAT** this resolution be circulated to the Honourable Doug Ford, Premier of Ontario; the Honourable Steve Clark, Minister of Municipal Affairs and Housing; the Honourable Stephen Blais, local MPPs and Ontario Municipalities.



Mayor Olena Hankivsky

May 3, 2023

**CL 7-2023, April 20, 2023**

**PEDC 4-2023, April 5, 2023**

**PDS 9-2023, April 5, 2023**

***DISTRIBUTION LIST***

***SENT ELECTRONICALLY***

Development Applications Monitoring Report – 2022 Year End

PDS 9-2023

Regional Council, at its meeting held on April 20, 2023, passed the following recommendation of its Planning and Economic Development Committee:

That Report PDS 9-2023, dated April 5, 2023, respecting Development Applications Monitoring Report – 2022 Year End, **BE RECEIVED** and **BE CIRCULATED** to the Local Area Municipalities, Niagara Peninsula Conservation Authority, Niagara Home Builders Association, Niagara Industrial Association, Local Chambers of Commerce and School Boards.

A copy of PDS 9-2023 is enclosed for your reference.

Yours truly,



Ann-Marie Norio

Regional Clerk

js

CLK-C 2023-049

cc: C. MacDonald, Development Planner, Development Approvals Division  
M. Sergi, Commissioner, Planning & Development Services  
N. Oakes, Executive Assistant to the Commissioner, Planning and Development Services

Distribution List

Local Area Municipalities  
Niagara Peninsula Conservation Authority  
Niagara Home Builders Association  
Niagara Industrial Association  
Local Chambers of Commerce  
School Boards

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**Subject:** Development Applications Monitoring Report – 2022 Year End

**Report to:** Planning and Economic Development Committee

**Report date:** Wednesday, April 5, 2023

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## **Recommendations**

1. That Report PDS 9-2023 **BE RECEIVED** for information; and,
2. That a copy of Report PDS 9-2023 **BE CIRCULATED** to Local Area Municipalities, Niagara Peninsula Conservation Authority, Niagara Home Builders Association, Niagara Industrial Association, local Chambers of Commerce and School Boards.

## **Key Facts**

- The purpose of this report is to inform Regional Council of the 2022 volume of development application activity in Niagara Region.
- Regional Planning and Development Services staff reviewed 829 development applications in 2022 (similar to the 2021 application volumes of 826).
- Regional Planning and Development Services staff provided comments for 863 pre-consultation meetings in 2022 (a 1.75% increase from 2021)

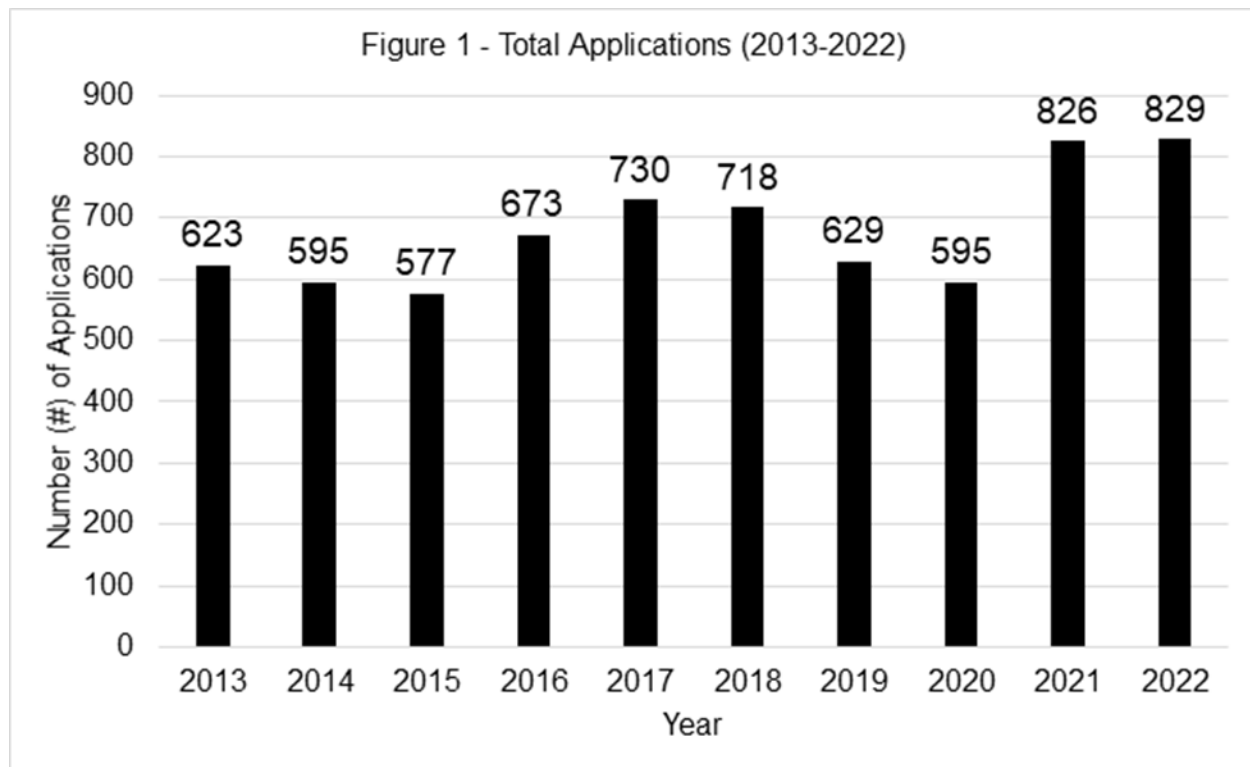
## **Financial Considerations**

There are no direct financial implications associated with this report.

## **Analysis**

### **Development Applications**

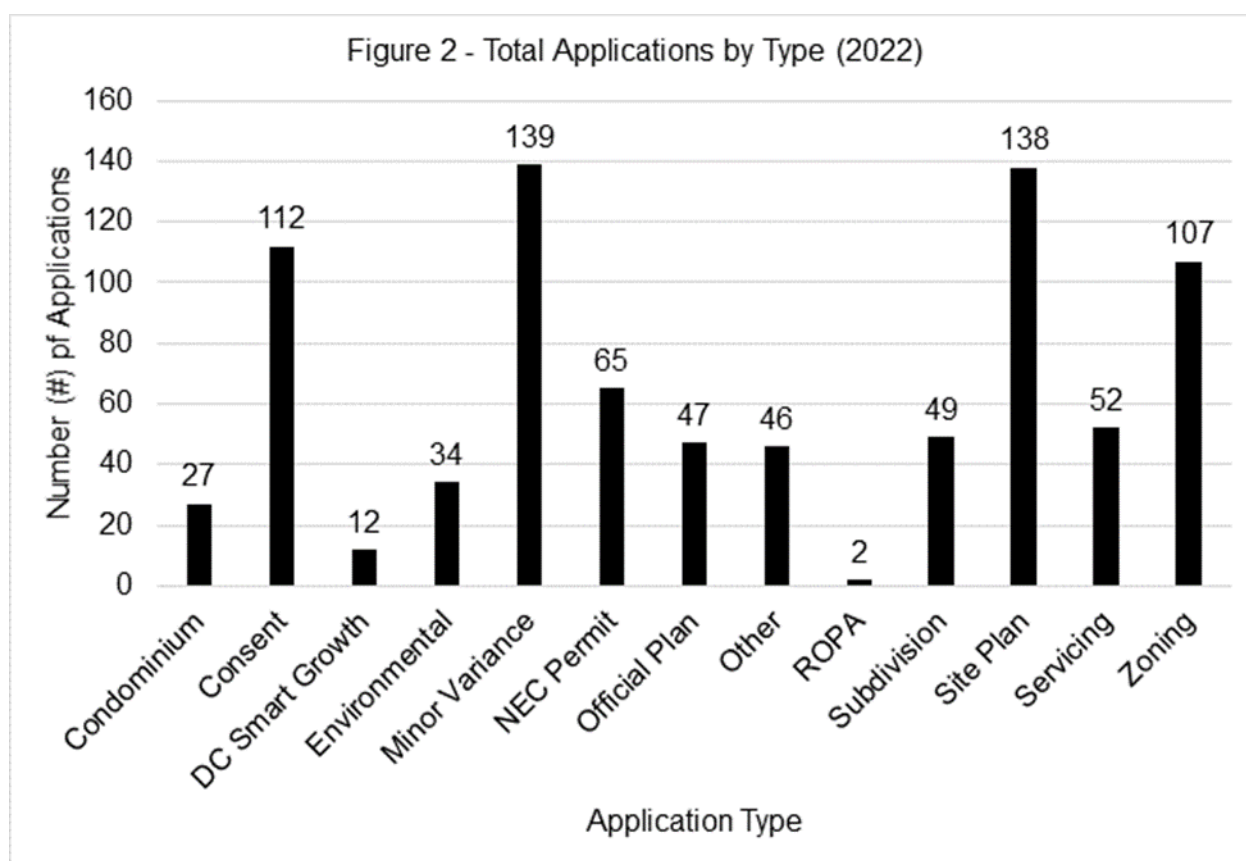
Regional Planning and Development Services (“PDS”) staff reviewed 829 development applications in 2022, remaining relatively consistent with the volume of applications received in 2021. Figure 1 illustrates the number of applications considered by PDS staff from 2013 to 2022. The two highest application volumes were experienced in 2021 and 2022.



Development applications are circulated to the Region based on Provincial legislation requirements, including the Niagara Escarpment Commission legislation, and the existing 2019 Memorandum of Understanding (“MOU”) between the Region and Local Area Municipalities for planning in Niagara. PDS staff has the ability to waive its review of certain types of minor development applications such as when it has been determined that the application has no Provincial or Regional interest. This represents an effort to increase efficiency in the planning review function in Niagara under the MOU.



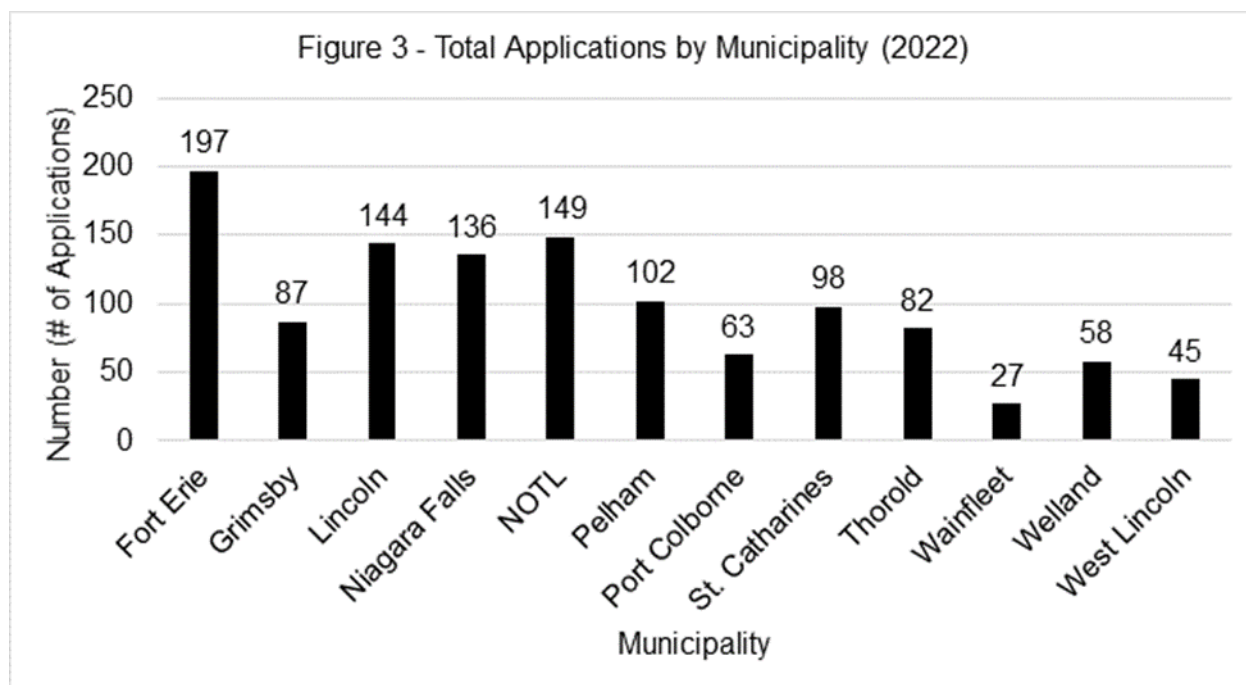
Figure 2 below provides the breakdown of development applications, by type, reviewed by PDS staff in 2022. Some complex development proposals often require multiple planning approvals. As an example, subdivision and condominium applications may also need amendments to the local Official Plan and/or Zoning By-law to facilitate the development. The categories with the most applications considered by PDS staff in 2022 were Minor Variances (139), followed closely by Site Plans (138), Consents (i.e., severances) (112), and Zoning By-law Amendments (107).



The distribution of applications circulated to the Region, by municipality, during 2022 is shown on Figure 3. Municipalities with the most applications received by the Region were Fort Erie (197), Niagara-on-the-Lake (149), Lincoln (144), and Niagara Falls (136). Most municipalities (with the exception of Wainfleet and West Lincoln) experienced an increase in applications considered from 2021 to 2022.

Regional staff were also involved in reviewing several complex development applications in 2022, as highlighted in Appendix 1 of this report. This often requires a

more extensive review process and can be influenced by a broad range of issues (i.e. environmental impacts, traffic impacts, urban design considerations, etc.). For several of these applications, Regional staff also assisted with urban design peer review, at the request of local municipal staff, as well as preparing design alternatives and contributing to discussions with developers.



### Pre-Consultation Meetings

Development Planning and Engineering staff attend regular pre-consultation meeting sessions two days each month in each local municipality. These meetings are to determine complete application submission requirements and assist in the processing of applications. The virtual meeting format began in April 2020 as a result of the COVID-19 pandemic and continued for most municipalities throughout 2022. Some municipalities implemented a hybrid model where attendees could choose to attend the meeting in-person or virtually. The use of hybrid and virtual pre-consultation meetings has been well received by development proponents and their consultants as it provides efficiency and time savings, such as the ability to attend “back to back” pre-consultation meetings in different municipalities without the need to travel.

Figure 4 illustrates the number of pre-consultation meetings attended by PDS staff from 2013 to 2022. In 2022, Regional staff attended 863 pre-consultation meetings, which is a 1.75% increase from the 2021 total (848), and a 38% increase from the previous yearly high from 2017 (622). The number of pre-consultation meetings is generally an indicator of anticipated future development application volumes.

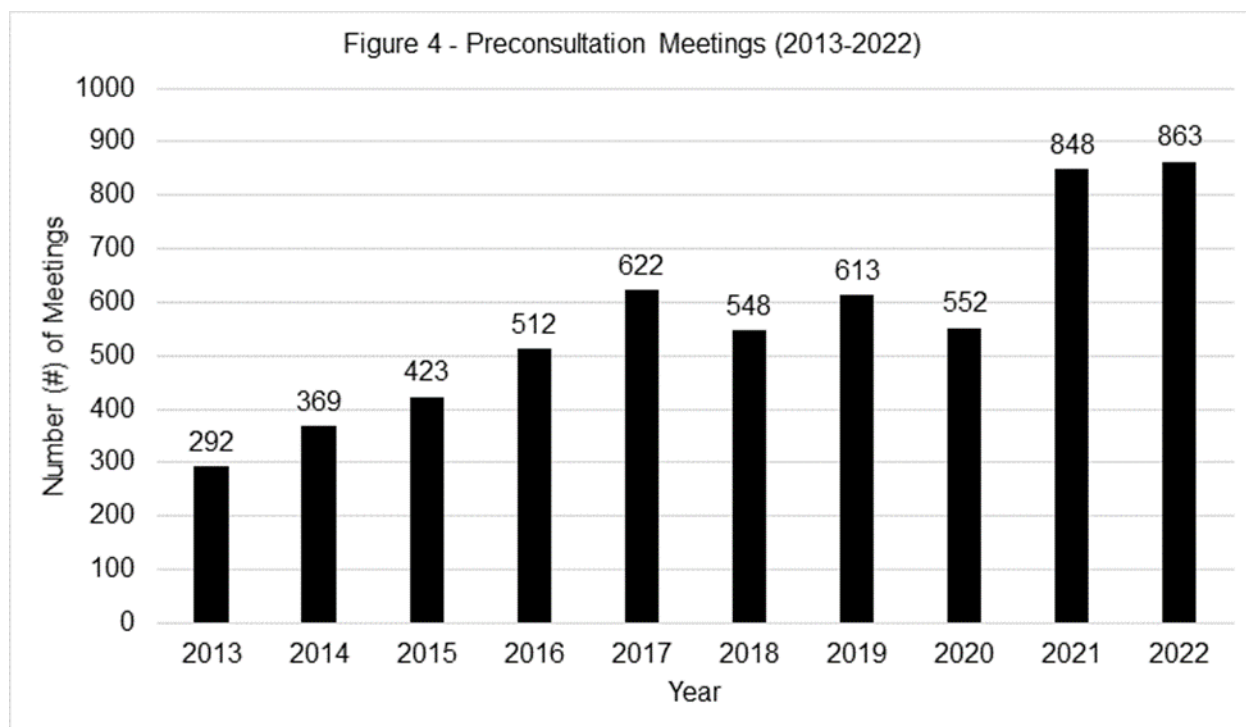
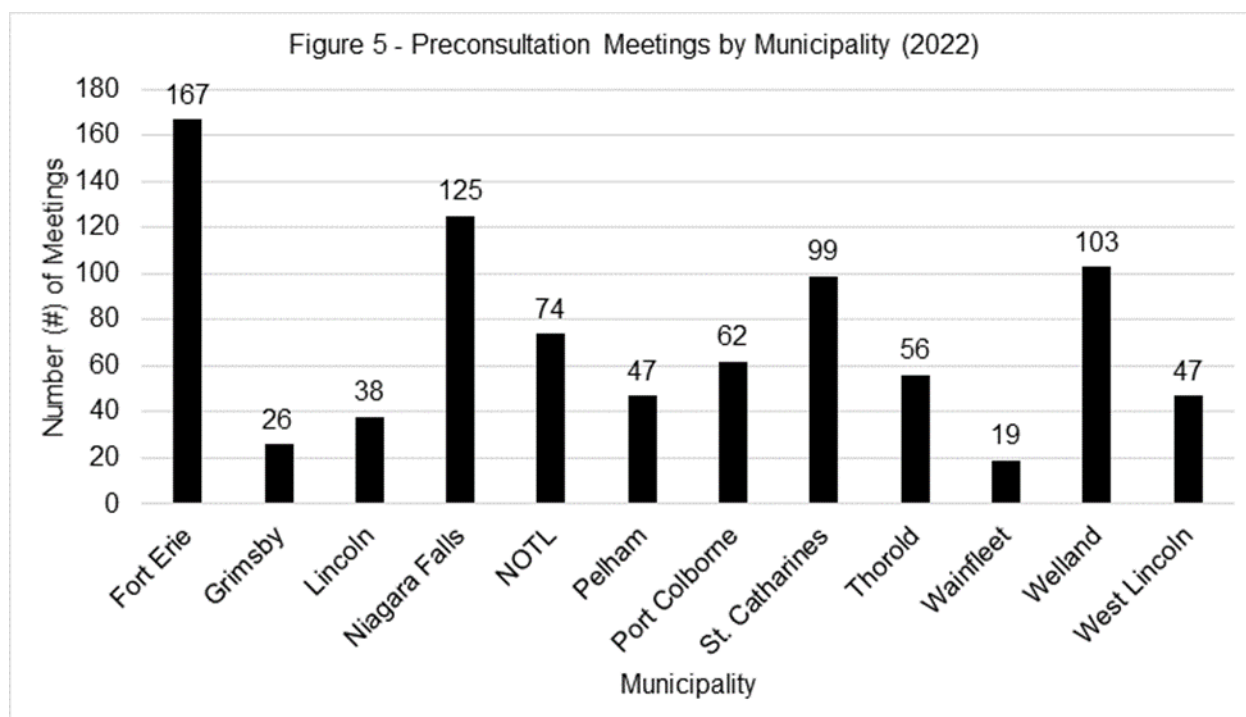
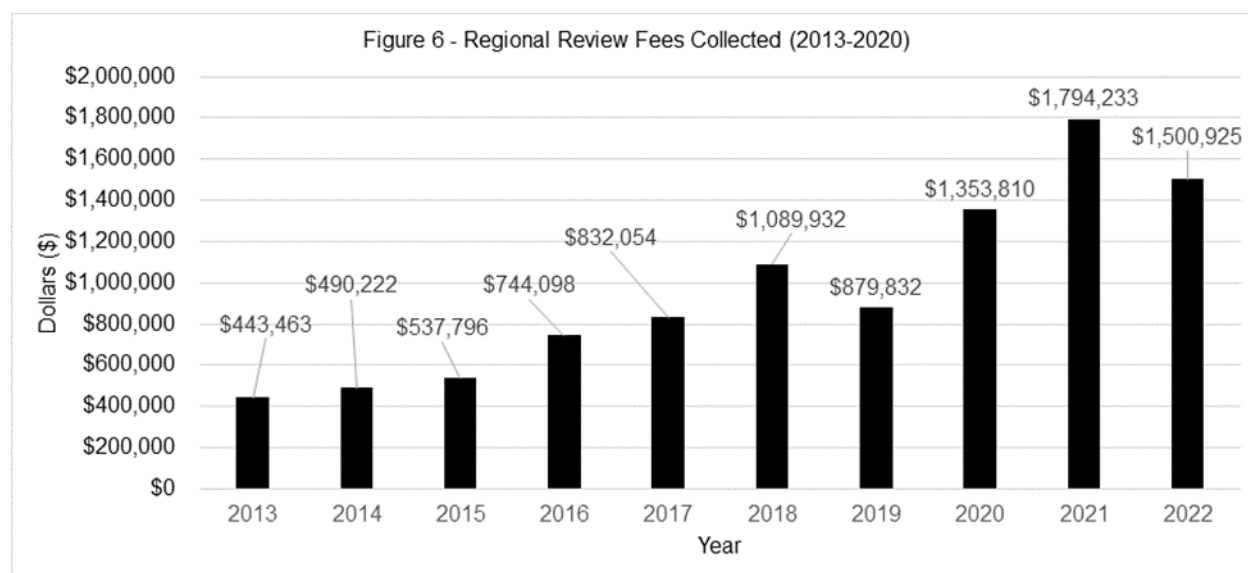


Figure 5 illustrates the number of pre-consultation meetings by municipality in 2022 that included Regional staff. The municipalities with the highest levels of pre-consultation activity were Fort Erie (167) and Niagara Falls (125), followed by Welland (103), St. Catharines (99), and Niagara-on-the Lake (74).



## Regional Review Fees

Regional review fees are intended to offset Regional costs for the development review service on a cost recovery basis. Figure 6 summarizes the fees collected between 2013 and 2021 for the Regional review of development applications. The 2022 total of \$1,500,925 represents a 17.8% decrease from 2021. In 2023, staff will begin implementing a new pre-consultation review fee approved by Council in the 2023 fees and charges by-law.



The decrease in fees can be largely attributed to the increase in Regional Official Plan Amendment (ROPA), Official Plan Amendment, and Zoning By-law Amendment applications received in 2021. These types of applications require a more extensive review process and, as such, have higher application fees. Additionally, due to the 2022 municipal election, local municipal councils were unable to meet for a period of time and, as a result, more complex and “higher-value” applications were not submitted until 2023. There were also Provincial changes to the Planning Act (Bill 109 and 23) that may have contributed to developers delaying submission of applications.

A considerable portion of the fees from 2022 are in part due to the receipt of two ROPA applications for quarry developments: a new quarry in Niagara Falls (Walker Upper’s Quarry) and the expansion of an existing quarry in Wainfleet (Law Crushed Stone Quarry). Quarry applications are the most complex, and are very time intensive to process, with many technical studies that often require peer reviews to assist staff in areas in which the department does not have in-house expertise. The application fees



approved by Regional Council reflect the complexity and staff resources involved in reviewing quarry applications. As a best practice, the Region, with the participation of the affected local area municipality and the Niagara Peninsula Conservation Authority, has implemented a Joint Agency Review Team (“JART”) to share resources, including a single peer reviewer for each technical study, in order to maximize efficiencies and minimize costs to the applicant.

## **2023 Outlook**

Over the last few years Regional staff has become accustomed to managing the increase in development applications as the Niagara Region continues to experience rapid growth. PDS staff has adjusted its approach and practices to be more dynamic and collaborative in response to these increased development volumes.

Over the last 10 years Niagara Region experienced the highest volumes of development applications in 2021 and 2022. The early development volumes for 2023 are lower in comparison to the last two years and are more in line with 2019 and 2020.

Development interest in 2022 was strong in Niagara as indicated by the level of Pre-consultation volumes. Typically, the number of pre-consultation meetings is a good indicator of the development volumes expected the following year. There are many factors at play that affect a developer’s decision to proceed with a formal planning application including the current economic climate and individual business decisions. For 2023, external influences that may impact levels of development volumes are rising interest rates and inflation costs.

Recent Provincial legislated amendments to the *Planning Act*, which were previously reported on to Committee and Council, also factor into the uncertainty of development activity in 2023. Bill 109 amendments mandating the refund of application fees for certain planning applications if decisions are not made within prescribed timelines come into effect on July 1, 2023. Local area municipalities and the Region, with input from the development industry, have been preparing and making adjustments to the planning processes to ensure the tighter timelines are met.

Bill 23 changes to the planning responsibilities of upper-tier municipalities, which received Royal Assent, have not yet been proclaimed into effect. Drafting of Service Level Agreements with a number of local area municipalities for continued Regional planning services are in progress. Uncertainty due to the pending change may also impact the decision to proceed with a planning application submission.

Moving into 2023, staff will be working extensively with our local municipalities as they update their official plans to be consistent with Provincial policy and conform to Provincial plans and the new Niagara Official Plan. By continuing to work collaboratively with our local municipalities, the Region is able to better facilitate the creation of well-rounded, complete communities to ensure that Niagara continues to be a desirable place to live and visit.

This includes the urban design function within Development Planning, which serves to elevate the quality of development within Niagara through both the review of development applications, as well as providing support to local municipal planning teams in approaches and programs aimed at achieving well-designed built environments.

### **Alternatives Reviewed**

No alternatives have been reviewed as this report summarizes development and pre-consultation level activity for 2022 for information purposes.

### **Relationship to Council Strategic Priorities**

This report provides information on development application activity that contributes to strong economic prosperity throughout the communities within the Niagara Region. This relates to Council's Strategic Priority of Supporting Business and Economic Growth, as well as Sustainable and Engaging Government through ensuring high quality, efficient and coordinated core services.

### **Other Pertinent Reports**

- PDS-24-2021: Development Applications Monitoring Report – 2020 Year End
- PDS 4-2022: Development Applications Monitoring Report – 2021 Year End

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**Prepared by:**

Carling MacDonald  
Development Planner  
Development Approvals Division

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**Recommended by:**

Michelle Sergi, MCIP, RPP  
Commissioner  
Planning and Economic Development  
Department

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**Submitted by:**

Ron Tripp, P.Eng.  
Chief Administrative Officer

This report was prepared in consultation with Pat Busnello, MCIP, RPP, Manager Development Planning, and reviewed by Diana Morreale, MCIP, RPP, Director, Development Approvals.

**Appendices**

Appendix 1              Current Major Development Applications

## Appendix 1: Current Major Development Applications

Planning and Development Services Staff participated in the review of a number of major development applications in 2022. A summary of some of these major development applications are provided in the table below.

Municipality	Application	Developer	Details	Status
Fort Erie	<b>Gorham Road Residential Development</b>  Type: Combined Official Plan Amendment (“OPA”) and Zoning By-law Amendment (“ZBLA”)	Gorham Road Inc.	Application to facilitate the development of two 4-storey apartment buildings with a total 72 dwelling units at 97 Gorham Road, which falls within the Ridgeway-Thunder Bay Secondary Plan.	<ul style="list-style-type: none"> <li>The applications were received in April 2022, followed by Provincial and Regional comments being issued in response in June 2022.</li> <li>Given its site-specific nature, the Local OPA Application will be exempt from Regional Council approval.</li> <li>Awaiting Site Plan Application.</li> </ul>
Fort Erie	<b>Spring Creek Estates Subdivision</b>  Type: OPA, ZBLA, Plan of Subdivision	5009823 Ontario Inc.	Application for 54 residential lots for single-detached dwellings, eight blocks for 16 semi-detached dwellings, 13 blocks for fifty-nine 59 street townhouse dwellings, one block for 16 block (condominium) townhouse dwellings and 1 block for up to 80	<ul style="list-style-type: none"> <li>The applications were circulated in February 8, 2022.</li> <li>Regional comments were provided on February 18, 2022.</li> <li>The Local OPA was exempt from Regional Council approval.</li> </ul>

Municipality	Application	Developer	Details	Status
			apartment dwellings on the property.	<ul style="list-style-type: none"> <li>The Notice of Passing with respect to the OPA and ZBLA were circulated on February 23, 2023.</li> </ul>
Fort Erie	<b>Peace Bridge Village (Phase 4)</b>  Type: Plan of Subdivision, ZBLA	Ashton Homes (Western) Limited	Application for the creation of 29 lots for single detached dwelling, 6 blocks for a total of 36 townhouse dwellings and one block for a future road connection.	<ul style="list-style-type: none"> <li>The Notice of Decision approved the Peace Bridge Village Phase 4 Draft Plan of Subdivision was issued on February 2, 2023.</li> </ul>
Grimsby	<b>West Lincoln Memorial Hospital (Stage 2)</b>  Type: Site Plan	Hamilton Health Sciences Corporation	Application for the new West Lincoln Memorial Hospital ("WLMH") to be located on the north side of Main Street East between Governor's Road and Lynnwood Avenue. The Stage 1 Site Plan approval and Minor Variance was approved in 2021, with the Stage 2 submission received in May 2022.	<ul style="list-style-type: none"> <li>Regional comments on the 2<sup>nd</sup> submission were submitted on December 2, 2022.</li> <li>In its letter, Regional staff requested revised engineering and landscape drawings be submitted.</li> </ul>
Lincoln	<b>NE Corner of Greenlane Road and Ontario Street</b>	DeSantis Homes	Application for the construction of a 9-storey mixed-use building, consisting of 345 dwelling units, 634 m <sup>2</sup> of commercial space, one level of underground parking, and a publicly accessible private open	<ul style="list-style-type: none"> <li>The 1<sup>st</sup> submissions of the Site Plan Approval application materials was submitted in July 2022, followed by the</li> </ul>



Municipality	Application	Developer	Details	Status
	Type: Site Plan		space area. The application also included public realm improvement on Regional lands at the northeast corner of Ontario Street and Greenlane Road as part of the development's Section 37 community benefits.	<p>2<sup>nd</sup> submission in January 2023.</p> <ul style="list-style-type: none"> <li>Regional comments were provided for the 2<sup>nd</sup> submission on February 9, 2023.</li> </ul>
Niagara Falls	<p><b>Allendale Avenue &amp; Robinson Street Tower</b></p> <p>Type: OPA, ZBLA</p>	Bousfields Inc.	Application to change an existing low-rise residential and commercial building into a 77-storey tower to accommodate 962 residential units and 516 m <sup>2</sup> of commercial space, and 1,100 m <sup>2</sup> of indoor amenity space, and >10,000 m <sup>2</sup> of outdoor amenity space (inclusive of balconies).	<ul style="list-style-type: none"> <li>The 1<sup>st</sup> submission was received on October 6, 2022. Regional comments were provided on November 4, 2022.</li> <li>The 2<sup>nd</sup> submission was received on February 6, 2023. Regional comments were provided on March 3, 2023.</li> <li>Given its site-specific nature, the Local OPA was exempt from Regional Council approval.</li> </ul>
Niagara Falls	<b>Portage Road Towers</b>	Bousfields Inc.	Application for the construction of two residential towers: one 25-storey building and one 35-storey building with a 0-4 storey connecting podium, 623	<ul style="list-style-type: none"> <li>The Application was circulated on October 5, 2022. Regional comments were provided on December 7, 2022.</li> </ul>

Municipality	Application	Developer	Details	Status
	Type: Official Plan Amendment, Zoning By-law Amendment		residential units, and parking above and below grade.	
Niagara Falls	<b>3846 Portage Rd Residential Development</b>  Type: Site Plan	2717981 Ontario Inc.	Application for the development of a stacked townhouse featuring 39 residential units split between two 3-storey buildings, and 45 surface parking spaces. 'Block A' is proposed along the back of the property fronting Stamford Lions Park with a north-south orientation, with 21 residential units. 'Block B' is proposed in an east-west orientation, positioned close to Portage Road and containing 18 residential units. In addition to the residential component, the development includes a new pedestrian connection that would run along the southern property line, connecting pedestrians from Portage Road to Stamford Lions Park, through Orlando Drive.	<ul style="list-style-type: none"> <li>The Application was received on December 1, 2022. Regional Comments were submitted on December 19, 2022.</li> </ul>
Niagara Falls	<b>Uppers Creek Quarry</b>  Type: ROPA, Local OPA, ZBLA	Walker Aggregates Inc.	Application to develop a quarry with associated processing and recycling of aggregate material, including asphalt and concrete,	<ul style="list-style-type: none"> <li>Neighbourhood Open House March 23, 2022</li> </ul>

Municipality	Application	Developer	Details	Status
			and a concrete or asphalt mixing plant on the lands.	<ul style="list-style-type: none"> <li>Public Information Centre March 1, 2023</li> </ul>
Niagara-on-the-Lake	<b>Stone Eagle Winery</b>  Type: Regional Official Plan Amendment (“ROPA”), ZBLA, and Site Plan	Solmar Inc.	Applications for a new estate winery and secondary uses (wine retail, indoor and outdoor hospitality areas, restaurant/function room, and kitchen and dry food services).	<ul style="list-style-type: none"> <li>Regional comments regarding the proposed ZBLA application were provided on February 14, 2023.</li> <li>Regional comments regarding the proposed Site Plan application were provided on February 27, 2023.</li> <li>The ROPA was approved by Regional Council on January 19, 2023, and deemed to be in force on February 21, 2023</li> </ul>
Niagara-on-the-Lake	<b>Queenston Quarry</b>  Type: Niagara Escarpment Commission Development Permit	Queenston Quarry Reclamation Company	Applications are for a total of 829 residential units (consisting of street townhomes, a manor house, and condominium units), and a hotel, on a portion of a former quarry site located within	<ul style="list-style-type: none"> <li>Regional comments regarding the initial submission were provided on November 24, 2022.</li> </ul>

Municipality	Application	Developer	Details	Status
			the urban area boundary. Future Local OPA, Draft Plan of Subdivision and/or Plan of Condominium applications will also be required to permit the proposed development.	
Pelham	<b>120 Meridian Way</b>  Type: OPA, ZBLA, and Site Plan	One Fonthill Centre Inc. (Owner), GSP Group (Agent/Applicant)	Application for a 7-storey mixed-use building with 166 apartment dwellings and 1,100 m <sup>2</sup> of ground floor medical offices.	<ul style="list-style-type: none"> <li>• Town of Pelham Council approved the OPA and ZBLA applications on August 22, 2022.</li> <li>• 1<sup>st</sup> Regional Site Plan comments provided October 25, 2022. 2<sup>nd</sup> Regional Site Plan comments provided January 3, 2023.</li> </ul>
Port Colborne	<b>690-700 Elm Street Residential Development</b>  Type: Zoning By-law Amendment and Plan of Condominium	Topwide Property Development Inc.	Proposal to develop 3 properties under a Draft Plan of Vacant Land Condominium, consisting of 5 single-detached dwellings, 10 semi-detached dwellings, 15 townhouse dwellings, and a 6-storey mixed-use apartment building.	<ul style="list-style-type: none"> <li>• The application was received on July 12, 2022.</li> <li>• A public meeting was held on September 20, 2022.</li> <li>• City of Port Colborne approved the ZBLA and Draft Plan of Condominium applications on</li> </ul>

Municipality	Application	Developer	Details	Status
				November 8, 2022 with conditions.
Port Colborne	<b>9 Chestnut Street</b>  Type: OPA, ZBLA, Site Plan	City of Port Colborne	Application for an affordable housing project consisting of a 5-storey apartment building containing 40 affordable dwelling units. Provincial and Regional comments were provided in October 26, 2022, prior to the public meeting that was held on November 1, 2022.	<ul style="list-style-type: none"> <li>• Regional comments were provided in October 26, 2022.</li> <li>• A public meeting that was held on November 1, 2022.</li> <li>• City of Port Colborne approved the OPA and ZBLA applications on November 8, 2022.</li> <li>• City staff circulated the Site Plan application to Regional staff on February 27, 2023.</li> </ul>

Municipality	Application	Developer	Details	Status
St. Catharines	<b>St. Paul Street West Residential Development</b>  Type: Site Plan	1422241 Ontario Inc.	Application for the construction of a 6-storey, 40-unit residential development at 239 St. Paul Street West.	<ul style="list-style-type: none"> <li>Regional comments were for the 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> submissions in January 2022, August 2022 and December 2022.</li> <li>Awaiting the submittal of the final Site Plan and copy of the Site Plan Agreement.</li> </ul>
Thorold	<b>Artisan Ridge Subdivision (Phase 3B)</b>  Type: Plan of Subdivision, OPA, ZBLA	Downing Street (Phase IV Lands) Inc.	Application for construction 10 single detached dwelling units, 288 stacked townhouse units (15 blocks at 4-stories each), blocks for Park Space, Open Space and Stormwater Infrastructure.	<ul style="list-style-type: none"> <li>Regional staff began internal review in October 2022, following materials being submitted directly from the Applicant in September. The City provided a formal circulation of the application on February 23, 2023.</li> <li>The City provided a formal circulation of the application on February 23, 2023.</li> <li>Regional comments are to be submitted by March 15, 2023.</li> </ul>

Municipality	Application	Developer	Details	Status
Wainfleet	<b>Law Crushed Stone Quarry</b>  Type: ROPA, Local OPA, ZBLA	Waterford Sand & Gravel Ltd.	Application for the expansion of the existing law Crush Stone Quarry located north of Highway 3 between Graybiel Road and Biederman Road in the Town of Wainfleet. The proposed ROPA consists of text and schedule changes to add the subject lands to Section 13 (Site Specific Policies) of the Regional Official Plan in order to facilitate the expansion of the existing Law Crushed Stone Quarry.	<ul style="list-style-type: none"> <li>A formal <i>Aggregate Resources Act</i> letter was circulated to the Town and Region on November 10, 2022, which received objections from both the Town and the Region.</li> <li>The Joint Advisory Review Team (JART), alongside Aggregate Advisor and Peer Review consultation, submitted a formal comment letter on the applications on January 13, 2023.</li> </ul>
Welland	<b>Warbler Place - 206 Lancaster Drive (formerly 800 Niagara Street)</b>  Type: Consent, OPA, ZBLA, Draft Plan of Condominium, Site Plan	Idrakoth Ltd.	Applications to facilitate the redevelopment of the north-east portion of the Seaway mall with 1,300 units, which includes a mix of apartment buildings (mid- to high-rise), townhouses, and accessory dwelling units with a height range of 2 to 30 storeys.	<ul style="list-style-type: none"> <li>OPA and ZBLA applications passed by City of Welland Council on October 19, 2021.</li> <li>City of Welland Council approved the Draft Plan of Condominium on September 20, 2022 with conditions.</li> </ul>

Municipality	Application	Developer	Details	Status
Welland	<b>1030 Niagara Street</b>  Type: Site Plan and Draft Plan of Condominium	Ambria GP Limited	The proposed development consists of 244 residential condominium townhouse units with 14 townhouse blocks ranging in height from 3 – 3 ½ storeys.	<ul style="list-style-type: none"> <li>• Regional comments on the Site Plan application provided to the City on August 22, 2022.</li> <li>• Second Site Plan submission comments provided to the City on January 27, 2023.</li> <li>• Draft Plan of Condominium application to come.</li> </ul>





**BONFIELD TOWNSHIP  
OFFICE OF THE DEPUTY CLERK**

365 HIGHWAY 531  
BONFIELD ON P0H 1E0

Telephone: 705-776-2641 Fax: 705-776-1154

Website: <http://www.bonfieldtownship.com>

Email: [deputyclerk@bonfieldtownship.com](mailto:deputyclerk@bonfieldtownship.com)

Received May 3, 2023  
C-2023-146

RESOLUTION OF COUNCIL  
April 25<sup>th</sup>, 2023

No. 9

Moved by Councillor Featherstone

Seconded by Councillor MacInnis

That Council supports the resolution of the City of Stratford on the use of long-term care funding to support community care services; AND FURTHER THAT this resolution be forwarded to the Honourable Doug Ford (Premier of Ontario), Vic Fedeli MPP, District of Nipissing, Association of Municipalities of Ontario and all Ontario municipalities.

Carried Narry Paquette

DIVISION VOTE

FOR

Donna Clark \_\_\_\_\_

Jason Corbett \_\_\_\_\_

Steve Featherstone \_\_\_\_\_

Dan MacInnis \_\_\_\_\_

Narry Paquette \_\_\_\_\_

AGAINST

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Declaration of Pecuniary Interest/Conflict of Interest

Declared interest, abstained from discussion, and did not vote on the question.

CERTIFIED to be a true copy of Resolution No. 9 of the Township of Bonfield's Regular Council Meeting of April 25<sup>th</sup>, 2023, and which Resolution is in full force and effect.

Andrée Gagné  
Deputy Clerk-Treasurer



**BONFIELD TOWNSHIP  
OFFICE OF THE DEPUTY CLERK**

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BONFIELD ON P0H 1E0

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Received May 3, 2023  
C-2023-147

**RESOLUTION OF COUNCIL**  
April 25<sup>th</sup>, 2023

No. 8

Moved by Councillor Featherstone

Seconded by Councillor MacInnis

That Council supports the resolution of the County of Northumberland call to action on Housing and Homelessness; AND FURTHER THAT this resolution be forwarded to the Honourable Doug Ford (Premier of Ontario), the Honourable Steve Clark (Minister of Municipal Affairs and Housing), the Honourable Michael Parsa (Minister of Children, Community and Social Services), the Honourable David Piccini (Minister of the Environment, Conservation and Parks and MPP for Northumberland-Peterborough South), Vic Fedeli MPP, District of Nipissing, the Association of Municipalities of Ontario (AMO), and to all Ontario Municipalities.

Carried Narry Paquette

**DIVISION VOTE**

**FOR**

Donna Clark \_\_\_\_\_  
Jason Corbett \_\_\_\_\_  
Steve Featherstone \_\_\_\_\_  
Dan MacInnis \_\_\_\_\_  
Narry Paquette \_\_\_\_\_

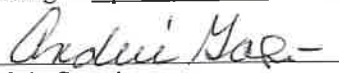
**AGAINST**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Declaration of Pecuniary Interest/Conflict of Interest**

Declared interest, abstained from discussion, and did not vote on the question.

CERTIFIED to be a true copy of Resolution No. 8 of the Township of Bonfield's Regular Council Meeting of April 25<sup>th</sup>, 2023, and which Resolution is in full force and effect.

  
Andrée Gagné  
Deputy Clerk-Treasurer



**BONFIELD TOWNSHIP  
OFFICE OF THE DEPUTY CLERK**

365 HIGHWAY 531  
BONFIELD ON P0H 1E0

Received May 3, 2023  
C-2023-148

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**RESOLUTION OF COUNCIL**  
April 25<sup>th</sup>, 2023

No. 12

Moved by Councillor Corbett

Seconded by Councillor Clark

That Council supports the resolution from the Township of South Glengarry asking the Province to lift the moratorium on pupil accommodation reviews (and school closures) prior to the end of the 2022-2023 school year; AND FURTHER THAT a copy of this resolution be sent to the Premier, the Minister of Education, MPP Nolan Quinn, AMO, ROMA, EOWC and all Ontario municipalities and Vic Fedeli MPP, District of Nipissing,

Carried Narry Paquette

**DIVISION VOTE**

FOR

Donna Clark

Jason Corbett

Steve Featherstone

Dan MacInnis

Narry Paquette

AGAINST

**Declaration of Pecuniary Interest/Conflict of Interest**

Declared interest, abstained from discussion, and did not vote on the question.

CERTIFIED to be a true copy of Resolution No. 12 of the Township of Bonfield's Regular Council Meeting of April 25<sup>th</sup>, 2023, and which Resolution is in full force and effect.

Andrée Gagné

Deputy Clerk-Treasurer



# BONFIELD TOWNSHIP

## OFFICE OF THE DEPUTY CLERK

365 HIGHWAY 531  
BONFIELD ON P0H 1E0

Received May 3, 2023  
C-2023-149

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### RESOLUTION OF COUNCIL

April 25<sup>th</sup>, 2023

No. 10

Moved by Councillor Featherstone

Seconded by Councillor MacInnis

That Council supports the resolution of the Town of Essex on the reinstatement of legislation permitting a municipality to retain surplus proceeds from tax sales; AND FURTHER THAT this resolution be forwarded to the Ministry of Municipal Affairs, the Ministry of Finance, Vic Fedeli MPP District of Nipissing, Association of the Municipalities of Ontario and all other municipalities in Ontario.

Carried Narry Paquette

### DIVISION VOTE

#### FOR

Donna Clark \_\_\_\_\_  
Jason Corbett \_\_\_\_\_  
Steve Featherstone \_\_\_\_\_  
Dan MacInnis \_\_\_\_\_  
Narry Paquette \_\_\_\_\_

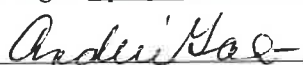
#### AGAINST

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### Declaration of Pecuniary Interest/Conflict of Interest

Declared interest, abstained from discussion, and did not vote on the question.

CERTIFIED to be a true copy of Resolution No. 10 of the Township of Bonfield's Regular Council Meeting of April 25<sup>th</sup>, 2023, and which Resolution is in full force and effect.

  
Andrée Gagné  
Deputy Clerk-Treasurer



758070 2<sup>nd</sup> Line E  
Mulmur, Ontario  
L9V 0G8

Local (705) 466-3341  
Toll Free from 519 only (866) 472-0417  
Fax (705) 466-2922

April 6, 2023

### **Bill 5—Stopping Harassment and Abuse by Local Leaders Act, 2022**

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At the meeting held on April 5, 2023, Council of the Township of Mulmur passed the following resolution in support of Bill 5 – Stopping Harassment and Abuse by Local Leaders Act, 2022

#### **Moved by Cunningham and Seconded by Clark**

WHEREAS Bill 5—Stopping Harassment and Abuse by Local Leaders Act, 2022 was introduced in the Ontario Legislature by MPP Stephen Blais through a Private Member's Bill on August 10, 2022;

AND WHEREAS the Township of Mulmur and Council are committed to demonstrating good governance and greater accountability to its Code of Conduct and workplace policies;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Mulmur endorses Bill 5—Stopping Harassment and Abuse by Local Leaders Act, 2022 which would require the Code of Conduct for municipal Councillors and members of local boards to include a requirement to comply with workplace violence and harassment policies and permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat if the Commissioner's Inquiry determines that the member has contravened this requirement;

AND THAT the Council of the Corporation of the Township of Mulmur expresses its support for Bill 5 by directing the Clerk to send this motion to the Premier of Ontario; the Ontario Minister of Municipal Affairs and Housing; the Association of Municipalities of Ontario (AMO); the local Members of Parliament (MP's); the local Members of Provincial Parliament (MPP's); and all Ontario Municipalities.

**CARRIED.**

Sincerely,

Roseann Knechtel

Roseann Knechtel, Deputy Clerk/Planning Coordinator

APR 20 2023  
Info # 6



April 17, 2023

Honourable Doug Ford  
Premier's Office Room 281  
Legislative Building, Queen's Park  
Toronto, ON M7A 1A1

At its regular meeting on April 13, 2023, Dufferin County Council passed the following resolution:

THAT Dufferin County Council supports Bill 5 – Stopping Harassment and Abuse by Local Leaders Act;

AND THAT this resolution be circulated to the Honourable Doug Ford, Premier of Ontario; the Honourable Steve Clark, Minister of Municipal Affairs and Housing; the Honourable Stephen Blais, and local MPPs.

Thank you,

*Michelle Hargrave*

Michelle Hargrave  
Administrative Support Specialist





# THE CORPORATION OF THE TOWN OF COBOURG

The Corporation of the Town of Cobourg  
Legislative Services Department  
Victoria Hall  
55 King Street West  
Cobourg, ON K9A 2M2

Brent Larmer  
Municipal Clerk/  
Director of Legislative Services  
Telephone: (905) 372-4301 Ext. 4401  
Email: [blarmer@cobourg.ca](mailto:blarmer@cobourg.ca)  
Fax: (905) 372-7558

**SENT VIA EMAIL**

May 1, 2023

Minister of Municipal Affairs and Housing  
Premier Doug Ford  
MP Philip Lawrence  
MPP David Piccini  
All Ontario municipalities

Received May 3, 2023  
C-2023-151

## **Re: Bill 5 - Stopping Harassment and Abuse by Local Leaders Act 2022**

Please see attached Resolution adopted at the Cobourg Municipal Council meeting held on May 1, 2023.

If you have any questions regarding this matter, please do not hesitate to contact the undersigned at [blarmer@cobourg.ca](mailto:blarmer@cobourg.ca) or by telephone at (905)-372-4301 Ext. 4401.

Sincerely,

Brent Larmer  
Municipal Clerk/Director of Legislative Services  
Returning Officer  
Legislative Services Department





# The Corporation of the Town of Cobourg

## Resolution

---

**Moved By**

Councillor Adam Bureau

**Resolution No.:**

**Last Name Printed**

BUREAU

145-23

**Seconded By**

Councillor Miriam Mutton

**Council Date:**

**Last Name Printed**

MUTTON

May 1, 2023

THAT Council receive the correspondence from the Municipality of Mulmar and Duffer for information purposes; and

FURTHER THAT Council endorse and support Bill 5 - Stopping Harassment and Abuse by Local Leaders Act 2022 was introduced in the Ontario Legislature by MPP Steven Blaze through a private member's bill on August 10 2022; and

FURTHER THAT the Town of Coburg and Council are committed to demonstrating good governance and greater accountability for its Code of Conduct and workplace policies; and

NOW THEREFORE BE RESOLVED THAT the Council and the Corporation of the Town of Cobourg endorses Bill 5 Stopping Harassment and Abuse by Local Leaders Act 2022 which would require the code of conduct for municipal councillors and members of local boards to include or requirement to comply with workplace violence and harassment policies and permit municipalities to direct the integrity commissioner to apply to the court to vacate a member seat if the commissioners inquiry determines that the member has contravened this requirement; and

FURTHER THAT Council expresses its support for Bill 5 by directing the Clerk to send a copy of this motion to the Premier of Ontario the Ontario, Minister of Municipal Affairs and Housing, the Minister of Municipal Affairs and Housing the local members of parliament MPs the local members of provincial department and MPPS and all Ontario municipalities.



**Subject:** From Concerned Citizens - Bill 5 The Stopping Harassment and Abuse by Local Leaders Act

**From:** diane noble <[dibrettnoble@gmail.com](mailto:dibrettnoble@gmail.com)>

**Sent:** May 4, 2023 11:16 PM

**To:** [clerks@wilmot.ca](mailto:clerks@wilmot.ca); [dnewhook@mindenhills.ca](mailto:dnewhook@mindenhills.ca); [d.switzer@faraday.ca](mailto:d.switzer@faraday.ca); [dsauriol@lvtownship.ca](mailto:dsauriol@lvtownship.ca); [dachapman@loyalist.ca](mailto:dachapman@loyalist.ca); [dlaroux@town.uxbridge.on.ca](mailto:dlaroux@town.uxbridge.on.ca); [mattawan@xplornet.ca](mailto:mattawan@xplornet.ca); [natashia@huronshores.ca](mailto:natashia@huronshores.ca); [dkincaid@dryden.ca](mailto:dkincaid@dryden.ca); [clerkadm@lanarkhighlands.ca](mailto:clerkadm@lanarkhighlands.ca) <[clerkadm@lanarkhighlands.ca](mailto:clerkadm@lanarkhighlands.ca)>; [dthibeault@charltonanddack.com](mailto:dthibeault@charltonanddack.com); [dan.thibeault@chamberlaintownship.com](mailto:dan.thibeault@chamberlaintownship.com); [dscissons@petawawa.ca](mailto:dscissons@petawawa.ca); [cao@madawaskavalley.ca](mailto:cao@madawaskavalley.ca); [clerktreasurer@visitmachin.com](mailto:clerktreasurer@visitmachin.com); [clerk@township.mckellar.on.ca](mailto:clerk@township.mckellar.on.ca); [Tanya.calleja@huntsville.ca](mailto:Tanya.calleja@huntsville.ca); [clerkplanning@northfrontenac.ca](mailto:clerkplanning@northfrontenac.ca); [clerk@welland.ca](mailto:clerk@welland.ca); [clerk@stirling-rawdon.com](mailto:clerk@stirling-rawdon.com); [tmichiels@thamescentre.on.ca](mailto:tmichiels@thamescentre.on.ca); [townshipofmorley@gmail.com](mailto:townshipofmorley@gmail.com); [tlapierre@pembroke.ca](mailto:tlapierre@pembroke.ca) <[tlapierre@pembroke.ca](mailto:tlapierre@pembroke.ca)>; [acarter@pertheast.ca](mailto:acarter@pertheast.ca) <[acarter@pertheast.ca](mailto:acarter@pertheast.ca)>; [cao@whiteriver.ca](mailto:cao@whiteriver.ca); [Todd.Coles@vaughan.ca](mailto:Todd.Coles@vaughan.ca); [t.bennett@marmoraandlake.ca](mailto:t.bennett@marmoraandlake.ca); [clerk@toronto.ca](mailto:clerk@toronto.ca); [admin@hiltontownship.ca](mailto:admin@hiltontownship.ca) <[admin@hiltontownship.ca](mailto:admin@hiltontownship.ca)>; [vcritchley@citywindsor.ca](mailto:vcritchley@citywindsor.ca); [clerksoffice@centrehastings.com](mailto:clerksoffice@centrehastings.com); [vhummel@woolwich.ca](mailto:vhummel@woolwich.ca); [vvogan@tbaytel.net](mailto:vvogan@tbaytel.net) <[vvogan@tbaytel.net](mailto:vvogan@tbaytel.net)>; Veronique Dion <[Veronique.Dion@townsrf.ca](mailto:Veronique.Dion@townsrf.ca)>; [vicki.tytanec@oakville.ca](mailto:vicki.tytanec@oakville.ca); [vgoertzencooke@plummertownship.ca](mailto:vgoertzencooke@plummertownship.ca); [clerk@evanturel.com](mailto:clerk@evanturel.com); [wkabel@snnf.ca](mailto:wkabel@snnf.ca); [Wayne.Hanchard@oliverpaipoonge.on.ca](mailto:Wayne.Hanchard@oliverpaipoonge.on.ca); [wjaques@ezt.ca](mailto:wjaques@ezt.ca); William Kolasa <[WKolasa@wainfleet.ca](mailto:WKolasa@wainfleet.ca)>; [yrobert@ektwp.ca](mailto:yrobert@ektwp.ca) <[yrobert@ektwp.ca](mailto:yrobert@ektwp.ca)>; [ymurphy@tyendinagatownship.com](mailto:ymurphy@tyendinagatownship.com) <[ymurphy@tyendinagatownship.com](mailto:ymurphy@tyendinagatownship.com)>; Amanda Gubbels <[agubbels@warwicktownship.ca](mailto:agubbels@warwicktownship.ca)>; [msmibert@tillsonburg.ca](mailto:msmibert@tillsonburg.ca); [cityclerk@cityssm.on.ca](mailto:cityclerk@cityssm.on.ca)

**Subject:** From Concerned Citizens - Bill 5 The Stopping Harassment and Abuse by Local Leaders Act

**Importance:** High

**\*FAO Municipal Clerks: If your municipality has not already formally endorsed Bill 5 with a motion, please add this request to your next council meeting agenda and let us know the outcome. \*Otherwise, please disregard\***

**Bill 5 is now scheduled for a second reading in the Ontario Legislature on May 30, 2023\***

**Please follow us on Instagram and Facebook: [womenofontariosayno](#)**

**Dear Ontario Mayors and Councillors,**

As you are aware, there is growing **non-partisan advocacy** across this province calling for support of Bill 5- The Stopping Harassment and Abuse by Local Leaders Act - 'The Women of Ontario Say No'. This advocacy was borne out of a situation in Barrie, ON where a councillor was in litigation for sexual harassment while also running for Mayor, and Bill 5 itself is a result of the most appalling behaviour from a sitting councillor in Ottawa where council had no resource but to suspend pay for 90 days, four times.

There is an increasing number of municipalities in support (80 and growing DAILY), recognizing that this gap disproportionately affects women- and affects women in the most unconscionable ways. **Bill 5 was endorsed unanimously by the Ontario Big City Mayors a few weeks ago.** A list of current supporting municipalities can be found at the bottom of our home page [The Women of Ontario Support Bill 5 \(squarespace.com\)](https://www.womenofontariosayno.com).

Workplace safety is the foundation to supporting diversity of voice at the decision-making tables. **A working environment free of harassment for all is not a big 'ask' - it is a right.** You may recall the names of two

Ontario women, Lori Dupont and Theresa Vince, detailed in this article [Ont. workplace harassment laws change | CBC News](#) Both were murdered in the workplace by co-workers. As a result, Bill 168 was passed to strengthen Occupational Health and Safety legislation. Bill 5 is a natural progression to ensure health & safety in municipal workplaces for both employees **and** elected officials.

The Canadian Medical Association says this about workplace harassment “Bullying can cause [stress](#), fatigue, presenteeism, anxiety, [burnout](#), [depression](#), substance abuse, broken [relationships](#), early retirement and even [suicide](#). It can affect performance, self-esteem/self-confidence, absenteeism and teamwork.”  
<https://www.cma.ca/bullying-workplace>

Employers have a legal obligation to ensure psychologically safe workplaces. “A perfect legal storm is brewing in the area of mental health protection at work. This storm brings with it a rising tide of liability for employers in connection with failure to provide or maintain a psychologically safe workplace.” Dr. Martin Shain [see PDF attachment Workforce Psychological Safety in the Workplace prepared for the Mental Health Commission of Canada](#).

From an article published in the National Post, Sept 2022 [Workplace bullying should be treated as a public health issue | National Post](#) “Multiple high profile incidents of workplace bullying have been in the media over the past few years, from the alleged toxic workplace culture created by former Governor General Julie Payette and the suicide of a Canadian Armed Forces reservist linked to constant harassment by co-workers..”...“Like other health issues, the impact of workplace bullying has measurable diagnostic implications and the clustering of adverse physical and psychological symptoms of bullying victims is definable. Multiple studies have shown that it can negatively impact a person’s mental health and can even lead to long-term psychological trauma..”

Multiple Ontario municipalities have learned the hard way about the lack of tools in the Municipal Act for holding councillors accountable for workplace harassment. Currently the most severe penalty that can be imposed on a municipal councillor is suspension of pay for 90 days. There is no process for removing councillors from office. This advocacy is not about upending our most sacred element of healthy societies- our democracy. **It about protecting the most basic of human rights for women, and all Ontarians. It is understood that that removal would only be pursued in the most egregious of circumstances, and even then, the courts would have to review the evidence and agree before removal would be enforced.** In fact, it is precisely the Bill's due process that has facilitated such rapid support.

There is discourse circulating that this legislation needs other elements. To that end, the legislation is in its infancy. Much of the worthy discussion on this will be captured in Committee and incorporated into regulation, if it passes second reading.

We NEED legislation now to address this shortcoming by amending the Municipal Act & City of Toronto Act to ensure (at a minimum): 1) municipally elected officials are accountable to violence and harassment in the workplace policies 2) there is a process for removal and restriction on re-election in cases where egregious acts of harassment are substantiated.

YOU have been elected to lead in our provincial municipalities and to represent the public's best interest. We are asking you to do just that. Human rights and the fundamental rights of women to work in an environment free of harassment can't wait. We are counting on you.

Sincerely,

Emily McIntosh  
705-715-5018

Diane Noble  
519 918 1966

On Behalf of  
The Women of Ontario  
Say No

Sent from [Mail](#) for Windows



## CITY COUNCIL RESOLUTION

### Regular Council Meeting

**Agenda Number:** 9.2.  
**Title:** Support for Bill 5 – Stopping Harassment and Abuse by Local Leaders Act  
**Date:** Tuesday, February 21, 2023

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**Moved by:** Councillor A. Caputo  
**Seconded by:** Councillor L. Vezeau-Allen

Whereas municipally elected leaders do not have an appropriate accountability structure when it comes to perpetrating violence and harassment in the workplace; and

Whereas a fundamental, underlying principle of broadening diversity, equity and inclusion in politics rests on the assumption that the workplace is safe; and

Whereas Bill 5, the *Stopping Harassment and Abuse by Local Leaders Act* would require Councillors to comply with the workplace violence and harassment policies of the municipality they represent, permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat for failing to comply with the municipality's workplace violence and harassment policies as well as restrict officials whose seat has been vacated from seeking immediate subsequent re-election; and


Whereas over 20 municipalities have formally endorsed and communicated public support for Bill 5; and

Whereas Bill 5 would both hold accountable and protect all municipal officials;

Now Therefore Be It Resolved that Sault Ste. Marie City Council express its support for Bill 5, *Stopping Harassment and Abuse by Local Leaders Act*;

Further that this resolution be circulated to the Hon. Doug Ford, Premier of Ontario, Ross Romano, MPP for Sault Ste. Marie, the Association of Municipalities of Ontario, and MPP Stephen Blais (Orleans).

Carried

  
Matthew Shoemaker

# #THEWOMENOFONTARIOSAYNO

## An Overview for Bill 5\*: The Stopping Harassment and Abuse by Local Leaders Act

### The Issue at Hand

Municipally elected leaders do not have an appropriate accountability structure when it comes to perpetrating violence and harassment in the workplace. In fact, if a claim of egregious (the most severe) harassment is substantiated; the maximum penalty that can be imposed is three months without pay. But the councillor can retain their position, return to the workplace and seek re-election.

This differs from any other workplace in the province, where not only are workplaces mandated to have violence and harassment in the workplace policies (Bill 168), these policies outline consequences for egregious violation which includes termination.

### Why this Bill is so important

The Bill was introduced as a private members bill, as a response to a sitting councillor in Ottawa who was able to seek re-election, even with outstanding claims of egregious sexual harassment (investigation by the Integrity Commissioner was underway). Other instances of councillors perpetrating harassment include Brampton, Barrie and Mississauga. Since this advocacy effort has started, there are further instances cited in many other municipalities across the province of Ontario.

### What will the Bill do?

The Bill has three primary components:

1. Require councillors to comply with the workplace violence and harassment policies of the municipality they represent.
2. Permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat for failing to comply with the municipality's workplace violence and harassment policies.
3. Restrict councillors—whose seat has been vacated—from seeking immediate subsequent re-election.

### The Consequences of Doing Nothing

When councillors are able to perpetrate harassment without being held to account, a toxic message is sent to the community.

It means that as an elected official:

1. You are immune to the communal standards of treatment we have come to expect from the population at large, and;
2. You can abuse your power, unchecked, and continue to have the privilege of serving the population that elected you.

A fundamental, underlying principle of broadening diversity, equity and inclusion in politics rests on the assumption that the workplace is SAFE. This is currently not the case. As such, despite the most recent municipal elections in October, 2022, councillors currently can perpetrate the most egregious acts of harassment and keep their jobs.

This has an immeasurably negative impact on communities.

1. Community members and/or municipal staff may not feel safe meeting with their local ward councillor.
2. If a person is harassed, they may not see the point of filing a complaint with the Integrity Commissioner—if suitable action cannot be taken.
3. There is no deterrent for councillors when it comes to perpetrating harassment when they know they can still keep their job.
4. It stifles diversity of voice at the local decision making table—when personal safety is at risk, quality people may be deterred from seeking election.
5. When councillors who have perpetrated harassment to staff or fellow councillors can retain their position, no matter how serious, it creates and protects toxic workplaces, which in turn has an adverse effect on mental health in the workplace and throughout the community.

To learn more check out:  
[thewomenofontariosayno.com](https://thewomenofontariosayno.com)



\* In reference to Bill 5, once passed, it will be applicable to ALL municipalities in Ontario at the same time.

6. Lack of accountability supports current systems of privilege and immunity of a certain segment of the population, which is not optimal for healthy communities.
7. It sends the message that if you have power, you are different, and superior to the average citizen.

## History of the Bill

Private Members' Bills do not often get passed. They usually deal with an issue of public interest. In this instance, the Bill has received all party support. It was introduced as Bill 260, then the legislature was prorogued when the Federal Election was called. It was then reintroduced as Bill 10, but died when the provincial election was called. It has since been introduced as Bill 5 and it is slated for its second reading in May, 2023. This Bill needs support from every avenue to become law.

## The Bill will amend:

1. *Municipal Act, 2001*
2. *The City of Toronto Act, 2006*

## How you can help:

1. **Share, Like and Follow** on Social Media: @womenofontariosayno.
2. **Deliver a presentation** to a municipal council in Ontario requesting support (materials provided). This is a unique approach to advocacy, but is appropriate to approach local councils, as it is their workplace.
3. **Provide social media content**- send us a video as to why you or your organization/business supports Bill 5. Better yet—capture the reaction of those who are unaware of this gap in legislation and see if they are comfortable providing their reaction on a video or a quote. It is hard to believe we need to advocate for this.
4. **Showcase your organization or community groups' logo** on our website to add credibility and legitimacy to the advocacy effort.
5. **Meet, write, or call your local MPP** and express that this legislation matters to you, your organization, and their constituents in the community.

6. **Share information** with your networks.
7. **Email the Ontario Human Rights Commission** and request a public inquiry into the issue:

[legal@ohrc.on.ca](mailto:legal@ohrc.on.ca)

8. Make a financial contribution to ensure **this never happens to another person in any community in Ontario ever again**. Check out the gofundme page to help support a full-time advocate to speak with all MPPs in the province.

[www.gofundme.com/f/basic-human-rights-in-ontario](https://www.gofundme.com/f/basic-human-rights-in-ontario)

9. Feel empowered to have the hard conversations. So much of grassroots change occurs at our dinner table, speaking with a neighbour, or your local councillor. Start talking about the issue. Express the change you want to see and never feel ashamed to advocate for basic human rights. We often feel we have to be experts in legislation to advocate for it. We are all experts in how we want to be treated. Let this be your guide.

## Be part of the change

Make sure your municipality is in support! Below is a growing list of municipalities since September 2022 that have formally endorsed and communicated public support for Bill 5:

- |                             |                                     |
|-----------------------------|-------------------------------------|
| • Town of Collingwood       | • City of Ottawa                    |
| • Town of Adjala-Tosorontio | • Town of Wasaga Beach              |
| • Township of Ramara        | • Township of Tiny                  |
| • Town of Midland           | • Town of Bradford West Gwillimbury |
| • Township of Oro-Medonte   | • Town of Penetanguishene           |
| • City of Woodstock         | • Township of the Archipelago       |
| • Town of New Tecumseth     | • City of Orillia                   |
| • Essa Township             | • Town of Midland                   |
| • Township of Clearview     | • City of London                    |
| • City of Barrie            | • Municipality of Kincardine        |
| • Township of Springwater   | • City of Kenora                    |

To learn more check out:  
[thewomenofontariosayno.com](https://thewomenofontariosayno.com)



\* In reference to Bill 5, once passed, it will be applicable to ALL municipalities in Ontario at the same time.



# The Shain Reports on Psychological Safety in the Workplace – A Summary

Prepared for the Mental Health Commission of Canada | April 2010



A rapid and profound legal transition is underway, and it is affecting every Canadian workplace. In a 2009 report, ***Stress at Work, Mental Injury and the Law in Canada***, Dr. Martin Shain illuminates a dramatic evolution of the employee-employer relationship, stressing that employers who fail to understand the shifting legal terrain are at serious risk of liability.

For decades, Canadian employers have been required by law to protect employees' physical safety and health in the workplace. **But for the first time in Canadian history, employers are under pressure of an emerging legal duty to create and maintain not only a physically safe workplace, but also a psychologically safe work environment.** Dr. Shain defines a psychologically safe workplace as "one that does not permit harm to employee mental health in careless, negligent, reckless or intentional ways." Simply, it is "one in which every practical effort is made to avoid reasonably foreseeable injury to the mental health of employees."

In the *Stress at Work* report, prepared for the Mental Health Commission of Canada, Shain explains that a growing number of case law precedents, legislation changes and tribunal deliberations support a trend toward envisioning the duty to provide a psychologically safe workplace as an implicit term of the employment contract. The law is imposing increasingly restrictive limitations on management rights by requiring that the organization and management of work must lead to no lasting harm to employee mental health that impacts their ability to function at work or outside of work. The overall implications are highly similar in unionized and non-unionized contexts.

While Shain's 2009 report highlights this emerging legal duty, only one year later he is able to illuminate considerable further development, highlighting ways in which the duties are coming into focus as legal and tribunal findings continue to accumulate. Shain's April 2010 update report is titled ***Tracking the Perfect Legal Storm:***

***Converging systems create mounting pressure to create the psychologically safe workplace.*** According to Shain:

*A perfect legal storm is brewing in the area of mental health protection at work. This storm brings with it a rising tide of liability for employers in connection with failure to provide or maintain a psychologically safe workplace.*

Remedies available to employees are multiplying and for the first time it appears that real redress for harm to psychological health is within the reach of many, if not most, workers. Shain summarizes the rapid and dramatic nature of the change:

*From a time no more than ten years ago, when only egregious acts of harassment and bullying resulting in catastrophic psychological harm could give rise to legal actions for mental injury, we have arrived at a point where even the negligent and chronic infliction of excessive work demands can be the subject of such claims under certain conditions.*

In a rapidly transforming uncertain legal environment, understanding the trajectory of change will be managers' key to responding effectively. This document outlines the most critical aspects of Shain's two reports, explains why managers must pay attention, and illustrates how they can begin to make changes that will not only protect their employees, but also enhance the competitiveness of their entire organization.

As a professor at the University of Toronto's Dalla Lana School of Public Health in the Faculty of Medicine, Shain is positioned well to understand the dramatic implications of mental injury at work. Employees (and their families), employers and society at large all face the consequences.



At the individual level, personal suffering can be severe, and there can be no doubt that mental health concerns are widespread. Seven million Canadians – approximately one in five – will experience a mental health problem this year, and many of these problems will relate in some way to the workplace. If addictions are included, the total is about one in three, and adding stress and burnout raises the figure considerably higher again.

Businesses face problems with loyalty and retention and rising costs from higher turnover, lower productivity and increased disability leave. In a recent major Canadian study, 82% of responding organizations ranked mental health conditions in their top three causes of short-term disability (72% for long-term). In fact, the average responding organization reported spending more than \$10.5 million annually on absence claims. **Overall, it is estimated that between \$2.97 billion and \$11 billion could be saved every year in Canada if mental injuries to employees attributable in whole or in part to negligent, reckless and intentional acts and omissions of employers, their agents and fellow employees were to be prevented.**

Employers are at the front line of the endeavour to protect mental health at work, but this should not be seen as a burden. In fact, a psychologically safe workplace provides a serious boost to competitiveness. Paying attention to psychological safety at work is simply good business. Employers who set a strategic direction of improving mental health are rewarded with dramatic cost and effectiveness benefits, enjoying significant and sustainable enhancements in:

1. **productivity** – happy and psychologically healthy employees work harder and more efficiently
2. **recruitment and retention** – today's top-quality employees expect a workplace that supports their personal and professional growth
3. **costs due to disability and absenteeism** – there is a strong link between mental health, physical well-being and injury prevention
4. **conflict reduction** – better mental health among employees means fewer grievances and complaints and a stronger corporate reputation

5. **operational success** – mentally healthy workplaces are characterized by higher levels of employee motivation, commitment, innovation and creativity, as well as fewer errors, better decision making and improved planning.

A focus on psychological safety is a critical part of an overall corporate social responsibility and risk management strategy. And from a less formal perspective, employers simply cannot ignore the benefits of having mentally healthy and loyal employees who want to come to work each day, and the satisfaction of being able to play a role in maximizing their potential.

The challenge for employers is developing long- and short-term strategies for making workplace mental health a priority. The following section further explores the ongoing transformation outlined in Shain's reports, highlighting specific areas of legal risk that managers must understand when shaping their strategies. This is followed by a list of steps employers can take now to begin making changes that will protect workers *and* enhance the financial bottom line.

In *Tracking the Perfect Legal Storm*, Shain elaborates upon the increasing momentum toward a broadening duty of workplace psychological safety. He says, "there is a trend in the law to condemn more and more mentally injurious conduct as unacceptable and to define it as having the potential to give rise to legal action." Remedies by the courts include financial awards and/or remedial orders against employers, requiring them to alter conditions of work that contribute to mental injury or harm. Overall, financial rewards for damages have increased in size over the past five years by as much as 700%.

The duty to provide and maintain a psychologically safe workplace is developing in different ways across Canadian jurisdictions and within various legislative and regulatory bodies, but a common thread is the increasing insistence of judges, arbitrators and commissioners upon more civil and respectful behaviour in the workplace and avoidance of conduct that a reasonable person should foresee as leading to mental injury. In addition to restricting management rights, adjudicators are also becoming more proactive in detailing how organizations must operate in order to meet this goal. Shain explains that "the failure to provide or maintain a psychologically safe workplace is already the





object of legal actions from at least seven sources that together may be characterized as a perfect legal storm.” An examination of the seven institutional/jurisdictional components of the “perfect storm” illuminates a momentum of profound change to the employment relationship, and highlights areas of risk.<sup>1</sup>

## 1 Human Rights Tribunals and Commissions

A provincial human rights tribunal found that employers who discover that an employee is suffering from clinical depression have a duty to accommodate that employee to a reasonable degree, *even in the absence of medical evidence*. Employers must pay particular attention to signs of mental disorder that would trigger concern in a reasonable person. Failure to do so may be characterized as discriminatory and an assault upon personal dignity. Damages may be awarded. A provincial appeal court held that the general duty to accommodate applies even when the complainant does not declare his or her existing mental disability before being hired.

## 2 Workers Compensation Law

The traditional refusal to accept claims for compensation of mental injury resulting in whole or in part from “gradual onset stress” (chronic stress) appears to be changing. A provincial court of appeal found that allowing compensation for mental injury *only if it was an acute reaction related to sudden traumatic workplace events* treats those suffering from mental disability differently from those suffering from physical disability. The standard of proof to meet the threshold of compensability for *physical* accidents is simply that they arose out of and in the course of employment, while in the case of *mental* injury there was an added criterion that limits compensation to those who have suffered from an acute reaction to a sudden and unexpected traumatic event. This higher standard of proof in legislative provisions has been characterized as discrimination based on mental disability, and has been the target of a successful *Charter of Rights and Freedoms* challenge. A provincial court of appeal also recently held that the mental injury resulting from chronic stress can be compensable if caused by events or situations that are unusual and excessive according to the norms of the industry or occupation in question. Mental injury as a result of both acute and chronic

stress is also being compensated through awards made to victims of heart attacks and their families when fatal or debilitating heart attacks are precipitated by abusive and mentally injurious acts or omissions.

## 3 The Law of Torts (Common Law)

The tort law governing non-union environments is framing more stringent requirements for how work should be organized and managed to avoid reasonably foreseeable harm to employee mental health. Courts are on the brink of extending the reach of the torts of negligent and intentional suffering to govern the employment relationship as a whole, not just at the point where it is being dissolved, making the quality of the employment relationship *in its entire course* a target for legal intervention.

## 4 Employment Contract

Employment contracts are no longer envisioned as strictly commercial agreements for the exchange of labour and wages. The employment contract is evolving as judges allow that it contains an implied duty to protect employee mental health, deemed to be included in the requirement that employers act in good faith *at all stages of the employment relationship*. This has been interpreted as meaning that harassment resulting in injury to an employee’s mental health was a breach of the employment contract itself. Additionally, the emergence of class action suits in employment law appears to represent genuine potential to attach claims for mental injury to suits for unpaid overtime. Many employers will be interested to learn that a judge has found that certain overtime policies create *systemic* problems that contribute to a *culture of overwork* that affects every employee. Creating *by policy* a work environment in which overwork is encouraged represents a breach of the duty of good faith.

## 5 Labour Law

Arbitrators now routinely import implied terms for the protection of mental health into collective agreements. This labour law shield offers an impressive array of remedies to employees with claims of harassment and other forms of abuse. Labour law is also evolving as it struggles with balancing the rights of employees with mental disorders and the needs of employers to manage and direct work. Such cases raise the question of the extent to which an employee

<sup>1</sup> Case details appear in the full reports.



living with a mental illness retains sufficient capacity to appreciate the impact he or she is having on coworkers. To what degree do such employees bear some responsibility for actively participating in the creation and maintenance of an equitable and psychologically safe work environment? “Hybrid” solutions giving direction to both the employee and employer are one method used to address these complex situations.

In a further development, an arbitrator has held that the same precautionary principles apply to the protection of both mental and physical health. If a threat to physical safety is identified, workers are not only allowed but required to remove themselves or be removed from the location of the danger. Similarly with psychosocial risks, any perceived hazard must be investigated, during which the worker must be removed from the source of threat.

## **6 Occupational Health and Safety Law**

Occupational health and safety law across the country is becoming more consistent in its application to psychological safety through various amendments to governing legislation. In Ontario, harassment and violence have been added to the legislation as areas to which the general duty of due diligence applies. Every reasonable effort must be made to prevent harm to the mental health of employees.

## **7 Employment Standards**

Quebec has led the country in placing protection from harassment at work and regulation of harm to mental health in general in the context of employment standards. Quebec case law also leads in detailing the boundary between frivolous and serious claims of mental injury.

A relatively recent development in the realm of employment standards is legislation dealing with accessibility and treatment of those with mental disorders. The intent of the legislators is to apply the same principles of respect for dignity, autonomy and integration to the employment relationship as apply to customer and client relations.

### **Beginning the Change to a More Psychologically Healthy Workplace**

Large and small organizations can take readily achievable steps immediately to begin protecting workplace mental health. A good overall strategy includes:

1. designating an individual or group to lead the process of change and ensure accountability
2. a focus on prevention and early intervention to stop problems before they become more serious
3. assessing psychosocial risk within the organization
4. communicating a strategic vision throughout the organization, especially to managers/supervisors, human resources, union representatives and health and wellness teams
5. developing and implementing appropriate policies and programs for workplace psychological health
6. assessing the results of policies and programs and adjusting accordingly
7. focusing the recruitment, selection, training and promotion processes to a greater degree on individuals’ abilities to relate to others in psychologically healthy ways.

There is also a wealth of things managers, supervisors and others can do tomorrow to begin making positive change. *Stress at Work* makes it clear that common workplace mental health conditions such as depression, anxiety and burnout (the focus of much of the legal attention) can be precipitated or aggravated by management actions such as the chronic and consistent:

- Imposition of unreasonable demands
- Withholding of adequate levels of important information by choice or neglect
- Refusal to allow the exercise of reasonable discretion over the day-to-day means, manner and methods of work
- Failure to acknowledge or credit contributions and achievements
- Failure to recognize and acknowledge the legitimate claims, interests, and rights of others

Easily achievable workplace modifications to reverse sources of stress like those above can have powerful effects. A list of organizations providing helpful tools



appears below. Managers may want to consider starting with the innovative tool *Guarding Minds at Work (GM@W)*, Canada's first formal framework for helping employers address risks to mental health embedded in the ways in which work is organized and managed. Funded by Great-West Life's Centre for Mental Health in the Workplace and originally inspired by Shain, GM@W is a free, web-based risk assessment and strategy implementation process developed by a team of researchers at Simon Fraser University led by psychologist Dr. Joti Samra. Implementing the GM@W process is a powerful step toward meeting the legal requirements to create and maintain a psychologically safe workplace.

### Conclusion – A Precautionary Tale

Managers must create a strategic vision in support of psychological safety and communicate this vision explicitly through policy and operation and implicitly by example. The employment relationship should be conducted according to the precepts of psychological safety if the stress, disruption, costs and inefficiencies of employee claims of mental injury are to be avoided. This means taking every reasonable precaution to avoid foreseeable harm to employee mental health. The legal evolution outlined by Dr. Shain has been rapid, and employers cannot risk becoming a test case for a new legal concept. Every indication points to an intensification of the “perfect storm,” making it more important than ever for employers to take proactive measures to avoid future problems as the law reaches more deeply into the activities of private and public organizations.

#### Find the Shain Reports Online at the Mental Health Commission of Canada Website

The Shain reports are available at:

[www.mentalhealthcommission.ca](http://www.mentalhealthcommission.ca)

Stress, Mental Injury and the Law in Canada: A discussion paper for the Mental Health Commission of Canada (2009) [“The Shain Report”]

Tracking the Perfect Legal Storm: Converging systems create mounting pressure to create the psychologically safe workplace (2010)

### Resources for Mental Health in the Workplace

#### A Leadership Framework for Advancing Workplace Mental Health

[www.mhccleadership.ca](http://www.mhccleadership.ca)

Tools for senior leaders. Includes videos of corporate, small business, government and union leaders talking about workplace mental health. The framework touches on business benefits, corporate social responsibility, risk management, recruitment and retention.

#### Guarding Minds at Work

[www.guardingmindsatwork.ca](http://www.guardingmindsatwork.ca)

*Guarding Minds at Work* is Canada's first formal framework for helping employers assess and address risks to mental health that are embedded in the ways in which work is organized and managed. It provides a no-cost comprehensive set of tools for assessing and addressing psychosocial risk in the workplace. The online resources include surveys, automated scorecards, audit forms, evidence-based recommendations and evaluation methods.

#### Great-West Life Centre for Mental Health in the Workplace

[www.gwlcentreformentalhealth.com](http://www.gwlcentreformentalhealth.com)

A public resource that includes a diversity of ideas and strategies from a variety of sources including top researchers as well as from promising practices from the business community. Includes videos, action plans, worksheets, forms, publications and strategies.

#### Working Through It

[www.gwlcentreformentalhealth.com/wti](http://www.gwlcentreformentalhealth.com/wti)

A collection of videos and supporting handouts by and for individuals who struggle with mental health concerns in the workplace.

#### The Health Communication Unit - Workplace Health Promotion

[www.thcu.ca/Workplace/Workplace.html](http://www.thcu.ca/Workplace/Workplace.html)

A health promotion site focused on the workplace. Includes a planning framework, policy development guidelines and slide decks.

#### Workplace Mental Health Promotion

[www.wmhp.cmhaontario.ca](http://www.wmhp.cmhaontario.ca)

A resource of the Canadian Mental Health Association -- Ontario. A research-based website with practical tools to improve the health of individuals and organizations. Focus is on creating mentally healthy workplaces that promote positive mental health and mental well-being for employees.

#### Mental Health Works

[www.mentalhealthworks.ca](http://www.mentalhealthworks.ca)

A resource of the Canadian Mental Health Association's initiative on workplace mental health. Information and statistics for both employers and employees. Includes information on free workshops and webinars.

#### Health Canada

[www.hc-sc.gc.ca/ewh-semt/occup-travail/work-travail/index-eng.php](http://www.hc-sc.gc.ca/ewh-semt/occup-travail/work-travail/index-eng.php)

Strategies and resources related to best practices and statistics about workplace health. Includes worksheets, calculators and publications.

*The views represented herein solely represent the views of the Mental Health Commission of Canada.  
Production of this report is made possible through a financial contribution from Health Canada.*



Municipal Council of the County of Oxford  
Council Meeting - Oxford County

Date: Wednesday, April 26, 2023

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Moved By: Bernia Wheaton

Seconded By: Phil Schaefer

That Oxford County Council expresses support for Bill 5 – Stopping Harassment and Abuse by Local Leaders Act, which would require the code of conduct for municipal Councillors and members of local boards to include a requirement to comply with workplace violence and harassment policies and permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat if the Commissioner's inquiry determines that the member has contravened this requirement;

And further that this resolution be circulated to the municipalities represented by the Western Ontario Warden's Caucus;

And further, that this resolution be circulated to the Honourable Doug Ford, Premier of Ontario; the Honourable Steve Clark, Minister of Municipal Affairs and Housing; the Honourable Ernie Hardeman, Oxford MPP, Stephen Blais, Orleans MPP and all Ontario municipalities.

DISPOSITION: Motion Carried

*Chloe Senior*

**Treasury Board Secretariat**

Emergency Management Ontario  
25 Morton Shulman Avenue  
Toronto ON M3M 0B1  
Tel: 647-329-1200

**Secrétariat du Conseil du Trésor**

de la gestion des situations d'urgence  
Ontario  
25 Morton Shulman Avenue  
Toronto ON M3M 0B1  
Tél. : 647-329-1200



Received May 4, 2023  
C-2023-154

May 04, 2023

Township of Wainfleet

Dear Morgan Alcock - CEMC:

Emergency Management Ontario (EMO) is proud to support your efforts to deliver on our common mission to ensure Ontarians are safe, practiced and prepared before, during and after emergencies.

The Emergency Management and Civil Protection Act (EMCPA) requires each municipality to develop and implement an Emergency Management (EM) program that includes:

- Municipal hazard and identification risk assessment;
- Municipal critical infrastructure list;
- Municipal emergency plan;
- Program By-law;
- Annual Review;
- Annual training;
- Annual exercise;
- Public education program;
- An Emergency Operations Center;
- A Community Emergency Management Coordinator;
- An Emergency Management Program Committee;
- A Municipal Emergency Control Group (MECG) and;
- An Emergency Information Officer.

Emergency Management Ontario (EMO) assists municipalities by making available our Field Officers and other resources to provide advice and guidance, deliver training, participate in exercises, and other advisory services including annually advising municipalities on achieving their EMCPA requirements.

Thank you for sharing your EM program related information and the effort undertaken to do so. Upon review of the documentation submitted, EMO is pleased to advise that our assessment indicates that your municipality has satisfied all thirteen (13) program elements required under the EMCPA 2023.

Congratulations on your municipality's efforts in meeting your EMCPA requirements in

2023.

You may also be interested in learning of the following information for further context:

- 398 of 444 municipalities sought EMO's advice on their progress to meet their EMCPA requirements in 2022, of which 393 were advised they appeared to satisfy their EMCPA requirements.
- Of the 5 municipalities who were advised they did not appear to meet all 13 program elements required under the EMCPA, the most prevalent reasons were:
  - Not conducting an annual exercise as prescribed;
  - CEMC did not complete training;
  - Not completing the annual MCEG training; and/or
  - Not completing an annual review of their EM program.

There is nothing more important than the safety and wellbeing of our families and loved ones, and the importance of ensuring that your municipality is as prepared as possible for any potential emergency cannot be understated.

Once again, EMO is here to assist municipalities in achieving their EMCPA requirements. For further information or if you have any questions or concerns about this letter, please contact our Field Officer assigned to your Sector; their contact information is below.

Name: Jude Kelly

Email: [Jude.Kelly@ontario.ca](mailto:Jude.Kelly@ontario.ca)

Phone: 416-951-1285

Sincerely,

Teepu Khawja  
Assistant Deputy Minister and Chief, Emergency Management  
Treasury Board Secretariat

cc: Mayor Brian Grant



April 28, 2023

**CL 7-2023, April 20, 2023**

**PWC 4-2023, April 4, 2023**

**PW 11-2023, April 4, 2023**

## ***DISTRIBUTION LIST***

### ***SENT ELECTRONICALLY***

#### Implementation of Red Light Camera (RLC) Across Niagara Region

PW 11-2023

Regional Council, at its meeting held on April 20, 2023, passed the following recommendation of its Public Works Committee:

That Report PW 11-2023, dated April 4, 2023, respecting Implementation of Red Light Camera (RLC) Across Niagara Region, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That Regional Council **AUTHORIZE** the use of Red Light Camera (RLC) technology at 10 signalized intersections on regional roads as determined by the Commissioner of Public Works for a term of approximately 26 months, with an option to extend for an additional two (2) years at the sole discretion of the Commissioner of Public Works, to improve road safety and reduce red-light running;
2. That the Commissioner of Public Works **BE AUTHORIZED** to execute an operating agreement with Trafficpax LLC to provide RLC service, in a form satisfactory to the Director of Legal and Court Services, for approximately 26 months from date of execution in the amount of an upset limit of \$851,360.83 (including 13% HST), with an option to renew at the sole discretion of the Commissioner of Public Works and, subject to budget approval, for one additional term of two (2) years in the amount of an upset limit of \$983,843.61 (including 13% HST);
3. That the Commissioner of Public Works **BE AUTHORIZED** to execute an operating agreement with His Majesty the King in Right of Ontario, as represented by the Ministry of Transportation Ontario (MTO) for the use of RLC technology by Niagara Region including the access and use of license plate registration information, in a form satisfactory to the Director of Legal and Court Services;

4. That the Commissioner of Public Works **BE AUTHORIZED** to execute a partnering agreement with the City of Toronto for processing RLC infractions at the Joint Processing Centre (JPC), in a form satisfactory to the Director of Legal and Court Services;
5. That staff **BE DIRECTED** to create a report to review the implementation strategy, including technology assessment, safety and educational evaluation, impacts on the Region's Provincial Offences Courts, expenses and revenue; and report back to Public Works Committee on an annual basis. Reporting will include identification of any Vision Zero program net surplus and net deficit funded by the Region until full cost recovery is achieved; and
6. That a copy of this Report **BE CIRCULATED** to the Ministry of Transportation – Ontario, the City of Toronto, and Local Area Municipalities.

A copy of PW 11-2023 is enclosed for your reference.

Yours truly,



Ann-Marie Norio  
Regional Clerk  
js



# Implementation of Red Light Camera (RLC) Across Niagara Region

April 28, 2023

Page 3

cc:

S. Fraser, Associate Director, Transportation Planning

N. Coffey, Executive Assistant to the Commissioner, Public Works

B. Zvaniga, Commissioner, Public Works

## Distribution List

Ministry of Transportation – Ontario

City of Toronto

Local Area Municipalities

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**Subject:** Implementation of Red Light Camera (RLC) Across Niagara Region

**Report to:** Public Works Committee

**Report date:** Tuesday, April 4, 2023

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## **Recommendations**

1. That Regional Council **AUTHORIZE** the use of Red Light Camera (RLC) technology at 10 signalized intersections on regional roads as determined by the Commissioner of Public Works for a term of approximately 26 months, with an option to extend for an additional two (2) years at the sole discretion of the Commissioner of Public Works, to improve road safety and reduce red-light running;
2. That the Commissioner of Public Works **BE AUTHORIZED** to execute an operating agreement with Trafficpax LLC to provide RLC service, in a form satisfactory to the Director of Legal and Court Services, for approximately 26 months from date of execution in the amount of an upset limit of \$851,360.83 (including 13% HST), with an option to renew at the sole discretion of the Commissioner of Public Works and, subject to budget approval, for one additional term of two (2) years in the amount of an upset limit of \$983,843.61 (including 13% HST);
3. That the Commissioner of Public Works **BE AUTHORIZED** to execute an operating agreement with His Majesty the King in Right of Ontario, as represented by the Ministry of Transportation Ontario (MTO) for the use of RLC technology by Niagara Region including the access and use of license plate registration information, in a form satisfactory to the Director of Legal and Court Services;
4. That the Commissioner of Public Works **BE AUTHORIZED** to execute a partnering agreement with the City of Toronto for processing RLC infractions at the Joint Processing Centre (JPC), in a form satisfactory to the Director of Legal and Court Services;
5. That staff **BE DIRECTED** to create a report to review the implementation strategy, including technology assessment, safety and educational evaluation, impacts on the Region's Provincial Offences Courts, expenses and revenue; and report back to Public Works Committee on an annual basis. Reporting will include identification of any Vision Zero program net surplus and net deficit funded by the Region until full cost recovery is achieved; and

6. That a copy of this Report **BE CIRCULATED** to the Ministry of Transportation – Ontario, the City of Toronto, and Local Area Municipalities.

## Key Facts

- The purpose of this report is to seek the final Council authorization required to proceed with the implementation of RLCs at 10 signalized intersections across Niagara to reduce injuries, fatalities, and the high societal costs of collisions in support of Vision Zero.
- The purpose of this report is also to seek Council approval for the Commissioner of Public Works to have delegated authority to execute the required agreements on behalf of the Region, including the RLC single source contract in accordance with Schedule “B” of the Procurement By-law, as the estimated aggregate value of this contract for the initial 26 months and the additional 24 month extension will be greater than one million dollars.
- RLCs have a proven history of improving intersection safety through a reduction in the frequency and severity of collisions, and in particular right-angle collisions that are more commonly associated with injuries, fatalities, and the high societal costs of collisions.
- Council has previously endorsed the implementation of RLCs as a component of the Vision Zero road safety program (Report PW 64-2019), subject to the negotiation of an amended Niagara Region Courts Intermunicipal Agreement (NRCIMA). The negotiation and execution of the necessary amending agreement by all the local area municipalities (LAMs) and the Region, was successfully completed in Q4 2022.
- The preferred 10 locations for RLC cameras have been selected on criteria such as the frequency and severity of collisions, the feasibility of camera installation, and the overall distribution of camera sites across the region.
- Subject to the recommendations of this report, the Commissioner of Public Works will execute a series of agreements with the camera vendor (Trafficpax LLC), Ministry of Transportation, and City of Toronto, to begin the implementation of RLCs. It is anticipated that full implementation will occur in late Q3 / early Q4 2023.
- As required as part of the NRCIMA, staff will report back to Council annually to outline the results of the RLC program, in concert with other Vision Zero programs such as Automated Speed Enforcement (ASE) and the development of a comprehensive Road Safety Strategic Plan (RSSP) that will examine opportunities to further improve road safety in Niagara.

## Financial Considerations

Niagara Region will be leveraging the existing joint procurement led by the City of Toronto (RFP 2184528757) for the supply, install, and operation of the RLC system. The Region is joining the final (approximately 26) months of the contract following which the participating Municipalities will evaluate the current contract and determine whether to renew for a two-year extension or issue a new RFP. The total estimated vendor cost for the 26 months is \$766,678.30, including 1.76% non-refundable HST, including installation and preparation costs. The total estimated vendor cost for the subsequent 24 month extension is \$885,983.38, including 1.76% non-refundable HST.

Program administration costs further include a flat \$6,000 per camera annual fee for the Joint Processing Centre, and a flat \$60,000 fee per municipality to access to the MTO licensing database. The RLC program, originally approved via the 2020 budget, is intended to operate on a cost-recovery basis with infraction revenue offsetting operating expenses such as site installation, camera operation, ownership information retrieval, JPC infraction processing, and the required Transportation Services and Court Services resources to administer the program.

Although the Vision Zero program is designed to operate on a cost-recovery basis over the course of a full budget year, given that the timing of implementation is not anticipated to occur until late Q3 / early Q4 2023, program gross revenues will be less than program costs by approximately \$750,000 to \$1 million in 2023. As a result, at the 2023 year-end, the Region will provide funding to cover the Vision Zero program deficit so that the net (non-Vision Zero) court revenues distributed to all local area municipalities are not negatively impacted by the timing of the launch of the program in accordance with the NRCIMA. In 2024, net program revenues will first be used to repay the Region for the 2023 net revenue shortfall, and then used for the operation and reinvestment in the program. Per the NRCIMA, any net revenue above eligible operational expenses must be directly re-invested in road safety initiatives, to be divided between the Region and LAMs on a 50/50 basis.

The financial sustainability of the RLC program will be closely monitored to balance program costs with infraction revenue. Should the program achieve its objectives (i.e. achieve a reduction in red light running), initial fine revenues will decrease, while program costs will remain generally stable. The initial financial results of the RLC program will be discussed in the required report back to Council on an annual basis, and comprehensive financial reporting is a further requirement of both the amended NRCIMA as well as the pending operating agreement with the MTO.

## **Analysis**

### **Vision Zero**

In 2019, Niagara Region adopted Vision Zero, striving to eliminate traffic fatalities and injuries on the Regional road network. The implementation of Red Light Cameras serves as an important component of the Region's overall strategy for achieving this vision by reducing both the frequency and severity of collisions at signalized intersections, and in particular right-angle collisions that are more commonly associated with serious injuries, fatalities and the high societal costs of collisions.

RLCs have been operational in the Province of Ontario since 2000. In implementing RLCs, Niagara will be joining a number of peer municipalities such as Toronto, Hamilton, Halton, Peel, York, London, Durham, and Ottawa who are currently participating in the program.

RLCs have a proven history of improving safety at signalized intersections, with published studies reporting reductions such as a 37.7% decrease in angle collisions, 32.4% decrease in severe (fatal and injury) collisions, and an overall decrease of 8.4% in total collisions<sup>1</sup>.

Further safety benefits can be achieved if over time RLCs at specific intersections create wide-spread changes in driver behaviour across all intersections via a 'halo' or 'spillover' effect. This spillover effect has been attributed to reductions in collisions of up to 10% at non-RLC equipped locations due to "...jurisdiction-wide publicity of RLC programs and the negative results of red-light running,...and a conservative assumption by motorists that every signalized intersection is potentially equipped with a RLC"<sup>2</sup>

### **Recommended Locations and Site Selection Process**

Table 1 below and Appendix 1 to Report PW 11-2023 identify the 10 intersections preferred for the installation of Red Light Cameras. RLCs at these locations will be full

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<sup>1</sup> Intersection Safety Device Program – Red Light Camera Analysis. Prepared by AECOM for Alberta Transportation.  
<http://www.transportation.alberta.ca/content/doctype47/production/isdredlightcameraanalysis.pdf>

<sup>2</sup> Ibid

time installations and will not rotate between locations in the same manner that ASE cameras do. These locations have been identified by staff based on a combination of factors, consistent with how RLC site selection has occurred in peer municipalities:

- *Collision Reduction* – a consultant was retained by the Region to undertake an assessment of collision history at all regional signalized intersections, and to make recommendations on where RLCs would have the greatest safety benefit based on the frequency and types of collisions observed.
- *Site Feasibility Assessment* – working with the camera vendor Trafficpax, field investigations have been undertaken to confirm the ability of RLCs to be properly installed and operated at candidate locations identified through the collision history analysis.

In the event that during final site preparation and installation staff or the camera vendor determines any of these sites to ultimately not be feasible, an alternative site within the same municipality will be selected by the Commissioner of Public Works. Should the move to an alternative site be required, the Commissioner of Public Works will notify Council via its Friday correspondence.

- *Geographic Coverage* – RLC sites were further selected ensure a full distribution of sites across the region. This expanded coverage is required to achieve desired “spillover” or “halo” effects described above, by ensuring that a majority of drivers across the region have some exposure to intersections with RLC coverage.

Table 1 – Proposed Niagara Region Red Light Camera Locations

Municipality	Regional Roadway	At
Fort Erie	Regional Road 3 (Garrison Road)	Pettit Road / Daytona Drive
Grimsby	Regional Road 12 (Christie Street)	Regional Road 40 South Service Road
Lincoln	Regional Road 18 (Ontario Street)	Regional Road 40 (South Service Road)
Pelham / West Lincoln	Regional Road 20 (Highway 20)	Regional Road 24 (Victoria Avenue)
Niagara Falls	Regional Road 20 (Lundy's Lane)	Garner Road
Niagara Falls	Regional Road 102 (Stanley Avenue)	Dunn Street
St. Catharines	Regional Road 81 (St. Paul Street West)	First Street Louth
St. Catharines	Regional Road 48 (Niagara Street)	Parnell Road
Welland	Regional Road 54 (Prince Charles Drive)	Regional Road 29 (Lincoln Street)
Welland	Regional Road 50 (Niagara Street)	Quaker Road

### Red Light Camera Program – Required Agreements

The operation of RLCs in Ontario follows an established and collaborative program between:

- The approved camera vendor *Trafficpax LLC* - who completes the necessary detailed design for RLC locations, supplies and installs the equipment, and maintains and operates the system. Niagara Region will be leveraging the existing joint procurement lead by the City of Toronto (RFP 2184528757) and joining the final (approximately 26) months of the original 5-year contract. In 2025 the participating municipalities will evaluate the current contract and determine whether to renew for a two-year extension or issue a new RFP;
- The *City of Toronto* – who operate the Joint Processing Centre (JPC) where Provincial Offence Officers review the images and confirm that the evidence captured discloses that an offence has occurred in order to proceed with the charge; and

- The *Ministry of Transportation Ontario* - to permit access to the Provincial vehicle ownership database to issue offence notices to the registered owner of vehicles.

The adoption of the recommendations of this report will provide staff with the necessary authorities to negotiate and execute the operational agreements between the Region and the partnering parties above to support the implementation and operation of the RLC program as a whole.

### **Red Light Camera Program – Implementation**

Following the execution of the required agreements, work will commence to finalize the implementation of the RLC program. While subject to the considerations outlined below, the full launch of the program is anticipated to occur in late Q3/early Q4 2023.

- *Site Preparation and Installation* – Trafficpax has confirmed that following contract execution, approximately 120 days will be required to supply cameras, prepare and install site equipment, and undertake required system calibration and verification.
- *60-Day Warning Period* – under legislation and the MTO operating agreement, “coming soon” warning signage must be installed 60 days in advance of the operation of a RLC camera. It is anticipated that this public notice and warning periods will commence in mid-Q3 2023 and proceed in parallel with the installation of the camera technology itself.
- *Public Awareness Campaign* – Transportation Services staff are working with the Corporate Communications team to develop a public awareness plan, which will launch in parallel with the commencement of the 60-day warning period. This campaign will focus on the safety benefits of the program and the support and commitment from community leaders. The plan will propose tactics that include outreach through social media, printed advertisements, billboards, and web content.
- *JPC Integration* – coordination with City of Toronto staff will be required to ensure the JPC is prepared and resourced to process Niagara Region charges at program launch.



## **Court Services Operations and Intermunicipal Courts Agreement**

Automated enforcement offences in Ontario are processed through the Provincial Offences Courts in accordance with the Provincial Offences Act (POA). Accordingly, charges laid by the JPC will be forwarded to Niagara Region Courts for processing.

Transportation Services has worked closely with Court Services staff to ensure that appropriate resources are in place to process RLC charges and will continue to monitor the program and any resulting resource impacts beyond those contemplated as part of the approved business case.

In Q4 2022, the NRCIMA between Niagara Region and the LAMs was updated as required consistent with Council approval to support the launch of the RLC and ASE programs. The amended agreement confirms various program reporting requirements, as well that any net program revenues will be split 50/50 between the Region and LAMs, with the requirement that they be re-invested in road safety programs. Under the NRCIMA, LAMs have the option to either invest in their own road safety programs or to support Region-led initiatives.

## **Program Monitoring and Evaluation**

Both the MTO operating agreement and amended NRCIMA agreement outline comprehensive program monitoring and reporting requirements. Metrics to be tracked include collision and vehicle speed trends (before/after installation), program administration and Court costs, fine revenue, and both LAM and Region road safety programs supported by both the RLC and ASE programs.

As required by the NRCIMA, staff will report back to Council annually with an assessment of the operation of both the RLC and ASE programs including the required metrics as outlined above. This report will consider any adjustments required to appropriately resource the program, to ensure its financial sustainability, or any recommendations regarding future expansion of either the RLC or ASE programs.

In addition to the detailed MTO and Council mandated reporting requirements, additional public facing reporting on the Region's website will take place a component of the overall communication strategy.

## **Vision Zero Program Update**

The implementation of RLCs forms a component of the overall Vision Zero program. The following is a brief update on other parallel Vision Zero initiatives underway.

- *Automated Speed Enforcement* – all operational agreements authorized by Report PW 34-2022 are to be executed through Q1 2023, and staff are in the process of verifying with the vendor timelines for site works and camera installation. It is currently anticipated that the required warning period (minimum 90 days) ahead of program launch will commence later in Q2 2023, with full program launch in Q3 2023.
- *5-Year Road Safety Strategic Plan* – staff have initiated a consulting assignment for development of a comprehensive strategic roadmap and plan for the Region's implementation of Vision Zero. The plan will set out the targets, policies and actions to create safer roads and reduce the number of fatal and injury collisions. Plan development will continue through 2023 in partnership with the LAMs and other key advocacy groups.
- *Administrative Monetary Penalty System (AMPS)* - The Province has recently introduced legislative changes that make it possible for enforcement of ASE and RLC offences to be undertaken through the adoption of an AMPS. Staff continue to monitor the implementation of AMPS in peer jurisdictions, and in the future will engage in a broader corporate consultation regarding the exploration of an AMPS program.

## **Alternatives Reviewed**

The alternatives to approval of the recommendation in this report follow:

1. Do not authorize the implementation of Red Light Cameras. This would be inconsistent with the previous decisions of Council in support of Vision Zero generally, and the Red Light Camera program more specifically.
2. Council could approve a reduced or expanded series of RLC locations for initial implementation. This is not recommended by staff as significant analysis of collision history, site installation feasibility, and the necessary resources to administer a 10 RLC camera program at launch has been undertaken.

## **Relationship to Council Strategic Priorities**

The proposed implementation of Red Light Cameras under the Vision Zero program directly aligns with the Council Strategic Priority: Facilitating the Movement of People and Goods (Objective 3.4) through supporting and advancing safe and healthy streets for the Region.

## **Other Pertinent Reports**

PW 34-2022	Implementation of Automated Speed Enforcement Across Niagara Region
PW 64-2019	Vision Zero Road Safety Program
PW 36-2019	Red Light Camera

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### **Prepared by:**

Scott Fraser, P.Eng  
Associate Director, Transportation  
Planning  
Transportation Services

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### **Recommended by:**

Bruce Zvaniga, P.Eng  
Commissioner of Public Works  
Public Works Department

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### **Submitted by:**

Ron Tripp, P.Eng.  
Chief Administrative Officer

This report was prepared in consultation with Petar Vujic, Road Safety & Permit Program Manager, Brian McMahon, Program Financial Specialist, Miranda Vink, Manager Court Services and reviewed by Frank Tassone, Acting Director Transportation Services, Donna Gibbs, Director Legal and Court Services, and Helen Furtado, Director, Financial Management & Planning/Deputy Treasurer.

## **Appendices**

Appendix 1	Red Light Camera Locations
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## PW 11-2023 – Appendix 1 – Red Light Camera Locations

