



The TOWNSHIP of
WAINFLEET
Internal/External Posting*

POSITION: MACHINE OPERATOR – DRAINAGE – (1 position, Permanent, Full-time, 40 hours/week)

SUMMARY: The *Machine Operator – Drainage* utilizes heavy equipment, excavators and other tools to create, maintain, repair and remove obstructions from municipal drains and open ditch drainage networks to ensure adequate drainage of property in the Township of Wainfleet under the Drainage Act.

REMUNERATION: The starting wage rate shall be \$28.30, increasing to \$31.44 after six months, in accordance with the current Collective Agreement in effect.

START DATE: Week of July 3, 2023.

CORE DUTIES:

- Operate heavy equipment machinery, hand and power tools to create, maintain and repair municipal drains.
- Conduct all manner of drainage construction, maintenance, repairs, and winter control activities.
- Inspect and maintain heavy equipment, landscaping and road building machinery, hand and power tools.

QUALIFICATIONS:

- Grade 12 Education mandatory; Secondary Education will be considered a significant asset.
- Must possess a DZ drivers licence in good standing.
- Strong proficiency in the use of Heavy Excavators.
- Proficiency in the use Dump Trucks, Backhoe, Tractors.
- Experience and proficiency using laser level.
- Proven experience in the construction and maintenance of municipal drains and roadside ditches an asset.
- Strong knowledge of winter control and operation of snow plows, sander units and winter control an asset.
- Ability to operate, maintain and perform minor repairs to heavy equipment.
- Proven road building experience
- Strong knowledge of Book 7 traffic control set-ups and traffic plans.
- Follows health and safety policies and procedures at all times while working in the community.
- Good attention to detail, interpersonal, communication skills and problem resolution skills.
- Able to perform heavy lifting, carrying, bending, repetitive tasks, prolong sitting, standing and driving.
- Ability to work independently.
- Willing and able to utilize computers, phones, PDA's and other electronic devices for work purposes.
- Must have First Aid, CPR, WHMIS and may require defibrillator training (provided by employer).

Qualified candidates are invited to submit a resume with cover letter, in confidence, outlining how their relevant education, experience and achievements meets the above qualifications, to Lee Gudgeon, Manager of Human Resources no later than 8:30 a.m. on Monday, June 12, 2023. Only electronic applications will be accepted at <https://www.wainfleet.ca/en/town-hall/careers.aspx>, or by email at careers@wainfleet.ca.

Those requiring additional information may contact Richard Nan, Manager of Operations.

* **Please note:** External applicants will **only** be considered in the absence of qualified internal CUPE 1287-15 applicants.

The Township of Wainfleet is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process, and work environment. We will accommodate the needs of applicants under the Human Rights Code and Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment process. Please contact the Office of Human Resources, hr@wainfleet.ca if you need assistance. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection. We thank all applicants and advise that only those to be interviewed will be contacted. Personal information is collected under the authority of the Municipal Act and will be used to determine eligibility for potential employment.