



## ***External Posting***

### **THE CORPORATION OF THE TOWNSHIP OF WAINFLEET**

Invites applications for the position of

### **School Crossing Guard**

Seasonal Part-time up to 10 Hours per Week

The Township of Wainfleet is seeking a responsible, dependable, community-minded person to fill a crucial safety role for school children and pedestrians in the municipality.

**PURPOSE OF POSITION:** Part-time Crossing Guards play an important role keeping children safe on their way to and from school. The ideal candidates are responsible, safety-driven, community-minded individuals who will maintain positive public relations and public profile for the Township as a municipal representative.

**REMUNERATION:** The wage rate is \$31.97/day.

**POSITION DURATION:** September to June, Monday to Friday

**HOURS OF WORK:** (up to 2 hours per day).

Morning: Primary morning hours are 8:20 am to 9:05am (45 minutes)

Afternoon: Primary afternoon hours are 3:20pm to 4:05pm (45 minutes)

**POSITION LOCATION:** Crossing location at Hwy #3 and Pettit Road in the Winger hamlet.

#### **RESPONSIBILITIES:**

- Control the flow of traffic to allow safe, supervised crossing of students and pedestrians.
- Communicate clearly and effectively using spoken commands and hand signals.
- Instruct students and other pedestrians in safe crossing procedures.
- Exercise sound judgment in determining safe opportunities to cross students and pedestrians, based on weather conditions, road conditions, distance and speed of traffic, gaps in traffic and distracted driving.
- Position requires the ability to manage risk and to limit the potential for liability to the municipality.
- Oversee the safe conduct of students at assigned school crossing while waiting to cross and reports concerns of unsafe behaviour to both the school and the By-law Enforcement Officer.
- Document and report incidents to the By-law Officer, including reporting vehicles which have failed to obey stop requests.
- Reports site safety conditions at designated school crossing location to the By-law Officer.
- Responsible during winter months, as necessary, to notify the By-law Officer of the need for salting or sanding of the crossing area for pedestrian safety.
- Abide by the Highway Traffic Act – as applicable to School Crossing Guards, as well as municipal policies and procedures pertaining to the position with the Township.

## **PHYSICAL REQUIREMENTS:**

- Good Vision - must be able to see vehicles, different colours (stop lights), children and signal indications, both close and at a distance.
- Good Hearing - must be able to hear vehicles approaching, honking, etc., and communicate effectively with children, motorists, and parents.
- General Alertness - ability to assess vehicles stopping, anticipate children's and motorist's actions.
- Sure Footing - Able to walk on snow, slippery conditions caused by ice and rain, inclement weather and cold or hot temperatures.
- Walk at a speed of .9m/sec for approximately 6m in distance.
- Hold arm up at shoulder height and bending elbow, extending arm above head, holding stop sign (approximately 2 lbs) for 1 minute intermittently for a 45 minute period.
- Able to stand and walk, as needed, during the shift, in all weather conditions.
- To ensure the safety of children and pedestrians, Crossing Guards may be reassessed from time to time to ensure they are fit to perform the necessary duties.
- Access to reliable transportation to get to the work site.

## **CONDITIONS OF EMPLOYMENT:**

- An appointment to the position is conditional on receiving an acceptable Police Vulnerable Sector Check.

## **EDUCATIONAL REQUIREMENTS:**

- Minimum High School Diploma.
- Knowledge of Highway Traffic Act (as applicable to School Crossing Guards).

## **EXPERIENCE:**

- Demonstrated ability to give clear concise instructions to all age groups.
- Excellent customer service skills.

## **QUESTIONS?**

Questions about the School Crossing Guard position may be directed to Mark Tardif at 905-899-3463 ext. 247 or [mtardif@wainfleet.ca](mailto:mtardif@wainfleet.ca).

## **TO APPLY:**

Qualified candidates are invited apply online at <https://www.wainfleet.ca/careers>, or to submit a resume with cover letter, to the HR Manager by email at [careers@wainfleet.ca](mailto:careers@wainfleet.ca). The position will remain posted on the Township's website until filled. **\* Applications will be kept on file and eligible candidates contacted as opportunities for School Crossing Guards arise.**

*The Township of Wainfleet is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection processes, and work environment. We will accommodate the needs of applicants under the Human Rights Code and Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment process. Please contact the Office of Human Resources, [hr@wainfleet.ca](mailto:hr@wainfleet.ca) if you need assistance. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection. We thank all applicants and advise that only those to be interviewed will be contacted. Personal information is collected under the authority of the Municipal Act and will be used to determine eligibility for potential employment.*