



2025 FIREFIGHTER RECRUITMENT

INFORMATION PACKAGE

A SUCCESSFUL FIREFIGHTER MUST POSSESS:

- Integrity
- An outstanding work ethic
- Pride in oneself and the fire service
- A willingness to learn new skills
- The ability to work together as a member of a team
- Compassion
- Assertiveness
- Courage
- Good moral character

IF THIS DESCRIBES YOU...

Consider Joining Us!

Application deadline: September 30, 2024

42143 Highway 3
Wainfleet ON, L0S 1V0
Tel: 905-899-3463 x279
Fax: 905-899-2340
Email: fire@wainfleet.ca

<https://www.wainfleet.ca/living-here/emergency-services/fire-services/volunteer-firefighter-recruitment>





FOREWORD

This handbook has been developed as a resource for those men and women who have indicated an interest in becoming a volunteer member of the Wainfleet Fire and Emergency Services (WFES). Participation as a volunteer member of our fire service will bring personal rewards, satisfaction, raise self-esteem and give you a tremendous sense of accomplishment for a job well done. Your involvement will also provide your community, Wainfleet, with a valuable service that has the potential to impact us all.

However, service as a member of WFES requires a high level of personal commitment. Your decision to join should not be made quickly or lightly. The recruitment handbook has been developed to provide the information you will need to help you make that decision.

Because the decision to serve as a Volunteer Fire Fighter is such a serious one, we ask that you take the time to read this booklet and get the facts regarding what is involved in being a member of WFES.

This handbook contains information on the organization of our Service, training, participation requirements, the nature of our business, and answers the typical questions raised by prospective members. While this booklet will not answer all possible questions about membership, it will provide you with information about the most important areas. Please consider attending our information evening to receive more information.

Once you understand what is involved in being a member of WFES, we hope that you will be able to make the commitment that the community requires. The service provided by Volunteer Fire Fighters is truly valuable to the citizens of our municipality and we hope that you are able to contribute to the community's public safety.

Please read this guide thoroughly so that you clearly understand the steps in the recruitment process.

Further information can be obtained by contacting the Wainfleet Fire and Emergency Services by calling 905-899-3463.

Ext 249 for Tara McLachlan Executive Assistant to Fire

Ext 279 for Deputy Fire Chief Shawn Schutten

Ext 274 for Fire Chief Morgan Alcock

Or you can email fire@wainfleet.ca



WAINFLEET FIRE & EMERGENCY SERVICES PROFILE

MISSION STATEMENT

The Mission of the Wainfleet Fire Department is to take action to protect and/or rescue citizens and/or property from threats of health, the effects of natural or manmade disaster, and in particular the risk that a fire, if started, would seriously endanger the health and safety of any person or quality of the natural environment for any use that can be made of it.

GOALS OF THE FIRE DEPARTMENT

The goal of the Wainfleet Fire and Emergency Services is to provide fire protection services through a range of programs designed to protect the lives and property of the inhabitants from the adverse effects of fires, sudden medical emergencies, or exposure to dangerous conditions created by man or nature; first to the municipality; and second to those municipalities requiring assistance through authorized emergency fire service plan and program (mutual aid) activities.

PRIMARY OBJECTIVES OF THE FIRE DEPARTMENT:

In order to achieve the goal of Fire Department, necessary funding must be in place and the following objectives met:

1. Identify and review the Fire Department requirements of the Municipality
2. Provide an administrative process consistent with the needs of the Department
3. Ensure that firefighting equipment and operating personnel are available within the Municipality to provide adequate response to a citizen's call within a reasonable length of time.
4. Provide departmental training, to an accepted standard, which will ensure the continuous up-grading of all personnel in the latest technique of fire prevention, firefighting and control of emergency situations and to co-operate with other Municipal departments with respect to management training and other programs.
5. Provide a maintenance program to ensure all fire protection apparatus, involving all equipment, is ready to respond to emergency calls
6. Provide an effective Fire Prevention Program to:
 - (a) Ensure, through plan examination and inspection, that required fire protective equipment is installed and maintained within buildings
 - (b) Reduce and/or eliminate fire hazards
 - (c) Ensure compliance with applicable municipal, provincial and federal fire prevention legislation, statutes, codes and regulations in respect to fire safety.
7. Develop and maintain an effective public information system and educational program, with particular emphasis on school fire safety programs; and commercial, industrial and institutional staff training.
8. Ensure that in the event of a major catastrophe in the Municipality, assistance to cope with the situation is available from outside departments and other agencies.
9. Develop and maintain a good working relationship with all Federal, Provincial and Municipal departments, utilities and agencies, related to the protection of life and property.
10. Interact with other Municipal departments respecting the aspects of fire or any given programs.
11. Ensure these objectives are not in conflict with any other Municipal department.



LEVELS OF SERVICE PROVIDED

Service Approved by Council - Trained, equipped and providing service	YES
Service NOT approved by Council	NO
Limited Level of Service approved by Council	LLS

EMERGENCY RESPONSE		
1	Structural Firefighting	YES
2	Vehicle Firefighting	YES
3	Vegetation Firefighting (Grass, Brush, Forestry)	YES
4	Marine Firefighting - Shore Based	YES
5	Automatic and Mutual Aid - Per Agreements	YES
6	Tiered Medical Response - Basic medical assist with defibrillation	YES
7	Vehicle Collision Response - Scene Stabilization	YES
8	Vehicle Collision Response - Extrication	YES
9	Transportation Incidents including Aircraft, Trains and Watercraft	LLS
10	Hazardous Materials Response - Awareness Level	YES
11	Hazardous Materials Response - Operations Level	YES
12	Hazardous Materials Response - Technician Level	NO
13	Water and Ice Rescue - Awareness Level	YES
14	Water and Ice Rescue - Operations Level (Shore Based)	LLS
15	Water and Ice Rescue - Technician Level (Water Entry)	NO
16	Agency Assistance (Police, EMS, Utilities)	YES
17	Other Public Assistance	YES
18	Search and Rescue	LLS
19	High Angle (Rope Rescue) - Awareness Level	YES
20	High Angle (Rope Rescue) - Operations Level	LLS
21	High Angle (Rope Rescue) - Technician Level	NO
22	Confined Space Rescue	LLS
23	Farm and Silo Rescue	LLS
24	Trench Rescue- Awareness Level	YES
25	Trench Rescue- Operations Level	LLS
26	Trench Rescue- Technician Level	NO
27	Participation in community emergency plan	YES
28	Fire protection agreements & Joint service agreements	YES
29	Review of Propane Facility "Risk and Safety Management Plans" as set out in Ontario Regulation 440/08	YES



2023 RESPONSES BY TYPE

212



Total Responses

11



Fires

50



Medical Assists

54



MVC's

7



Gas/Carbon Monoxide

25



Activated Alarms

25



Burning Complaint/
By-law Enforcement

40



Other



STATIONS, APPARATUS & EQUIPMENT

Wainfleet Fire & Emergency Services operates three stations located throughout the municipality. As a firefighter with WFES you will be assigned a station and required to respond to the station for training, emergency responses, stand-by duties, station duties and equipment inspections. The station location and apparatus assigned to each location are listed below.

Station 2- Central Station- 42143 Highway 3

- Engine 1
- Engine 2
- Rescue 2
- Squad 2
- UTV 1

Station 3- Burnaby- 11603 Lakeshore Road

- Engine 3
- Tanker 3

Station 4- Wellandport Rd- 63959 Concession 6 Road

- Engine 4
- Tanker 4

Other

- Car 1 - Mobile
- Car 2 - Mobile



MINIMUM REQUIREMENTS FOR EMPLOYMENT ELIGIBILITY

In order to be considered for employment, all applicants must provide the following:

1. Proof of valid Ontario driver's license and clean driving record (current abstract) must be provided prior to commencement of employment. All costs associated with this requirement are the responsibility of the applicant
2. Medical Examination Report, completed and signed by the applicant's Doctor, and the Consent Waiver and Release Form must be provided, prior to participating in the physical testing. All costs associated with this requirement are the responsibility of the applicant
3. Demonstrate proficiency in the English language, both verbally, and in writing
4. Proof of a clean Criminal Record (with occupational relevance). (No convictions for which a pardon has not been granted), must be provided prior to the commencement of employment
5. A certificate of vulnerable sector screening and a check of the Pardoned Sexual Offender Database completed by the applicant's local police service, prior to commencement of employment. All costs associated with this requirement are the responsibility of the applicant
6. A reliable means of transportation to respond to alarms

OTHER DESIRABLE SKILLS/KNOWLEDGE

- First aid and CPR certification/training
- Class D-Z or higher driver's license
- Previous Fire Department experience
- Demonstrated commitment. (i.e. volunteer service)
- Related experience (Nursing, EMS, Mechanical Trades)
- Previous pertinent training (i.e. WHMIS, O.H.S.A.)

CONDITIONS OF EMPLOYMENT

- Ability to acquire and maintain a DZ license and a clean driving record
- Ability to acquire and maintain First Aid/CPR level HCP certification
- Ability to successfully complete all required training programs and demonstrate proficiency in all required activities
- Maintain a clean criminal record
- Maintain attendance levels (emergency responses and training sessions) in accordance with WFES requirements (approximately 60% of training and 30% of all calls)



THE NATURE OF OUR BUSINESS

Firefighting is one of the most diverse and challenging professions known today. It is this diversity that inspires most men and women to enter the service, both as volunteers and career employees. Imagine having to train to prepare yourself to cope with situations which range from structure fires, childbirth, hazardous chemical spills, heart attacks and almost any other imaginable emergency situation in between. This diversity coupled with the fact that your skills may be needed at any time of day, seven days a week, in any kind of weather, and very often under potentially stressful and emotional circumstances makes our contribution to our profession very personally rewarding.

Two basic purposes of the public fire service are prevention and education. Prevention of fire or emergencies occurs through fire prevention inspections, fire safety education, and code enforcement programs. Control of fire or emergencies, should prevention not prevail, is done through education, training, pre-incident planning, more training, state of the art equipment and even more training.

This type of work or job is not for everyone. You need more than just a desire to help people. You also need courage and dedication, compassion, assertiveness, and a willingness to learn new skills and face new challenges. The WFES is not for the meek or timid or for those who lose control of their emotions during times of crisis. Our service is one which calls on its members to perform hot, sweaty, dirty, strenuous work, often in uncertain and hazardous environments.

The personal rewards and satisfaction received from being involved in WFES are often beyond description. There is a sense of accomplishment after controlling a building fire, compassion for accident victims, and fulfillment in teaching fire safety. The list could go on and on.

The bottom line in our business is measured by the prevention and reduction of loss of life, pain, and suffering, and property damage in our municipality. We are here and prepared for one reason and that is to provide service to the residents and visitors.

If you feel you have what it takes to meet the challenges of our business, we welcome your application to join us.



ORGANIZATION

A typical Fire Department is comprised of a variety of divisions and functions. Fire fighters are often required to fulfill responsibilities within a number of the divisions and functions.

ADMINISTRATION

- Budget, reports, records, planning and policy development

APPARATUS, EQUIPMENT & COMMUNICATIONS

- Purchase and maintenance of apparatus, equipment and communication services

OPERATIONS

- Prevent, control and extinguishment of fires
- Investigate fires
- Perform rescue and salvage operations
- Respond and assist at such emergencies as may be required

PREVENTION AND EDUCATION

- Conduct inspections
- Enforce prevention laws (federal, provincial, and municipal)
- Examination of plans
- Public education functions

TRAINING

- Administer training programs relative to the services delivered. Prepare and conduct examinations of members



TRAINING & EXPERIENCE REQUIREMENTS FOR POSITION CLASSIFICATIONS

Auxiliary Firefighter

Complete Emergency First Aid/CPR/AED

Complete Worker Safety Awareness Training

Complete Job Specific Training as required for Duties Performed. (DZ/Pump Ops)

Probationary Firefighter

Minimum of 12 months but can be extended to a Maximum of 18 months.

Attend and successfully complete a 200 hour recruit training program

3rd Class Firefighter

Minimum. 12+ Months of Service

Completed NFPA 1001 Firefighter Level 1

Completed NFPA 1072 Hazardous Materials Awareness

Completed Emergency First Aid/CPR/AED

Attain minimum of 70% on 3rd Class Exam and perform all duties of a 3rd class firefighter

2nd Class Firefighter

2+ Years of Service and/or

Completed all of 3rd Class requirements AND;

Completed or able to complete NFPA 1072 Hazardous Materials Operations

Completed or able to complete NFPA 1001 Firefighter 2

Attain DZ Driver's License

Attain minimum of 70% on 2nd Class Exam and perform all duties of a 2nd class firefighter

1st Class Firefighter

3+ Years of Service and/or

Completed all of the 4th, 3rd & 2nd Class requirements AND

Completed or able to complete NFPA 1002 Apparatus Driver & Pump Operations

Completed or able to complete Emergency First Responder (EFR)

Attain minimum of 70% on 1st Class Exam and perform all duties of a 1st class firefighter

Lieutenant

5 Years of Experience Preferred and/or

Completed all of 1st, 2nd, 3rd & 4th Class required training AND

Completed or able to complete NFPA 1041 Fire Service Instructor 1

Completed or able to complete NFPA 1021 Company Officer 1

Attain minimum of 70% on Lieutenants Exam

Captain/Training

Minimum of 5 Years of Experience and

Completed all of Lieutenant required training AND

Completed or able to complete NFPA 1021 Company Officer 2

Completed or able to complete NFPA 1041 Fire Service Instructor 2

Completed or able to complete NFPA 1035 Fire & Life Safety Educator 1

Completed or able to complete NFPA 1521 Incident Safety Officer

Attain minimum of 70% on Officers Exam



TRAINING AND PARTICIPATION

Over the years, the fire service has evolved into a public safety agency providing highly technical and diverse services. The general public has come to rely on the Fire Department as the “first responder” not only when life and property are threatened by man-made and natural disasters, but for seemingly smaller problems as well.

To ensure that all members of the Fire Department are prepared to deliver the best level of services required, training standards have been developed to provide each member with the needed skills, knowledge, and abilities necessary to deliver fire and emergency services to the citizens of the municipality.

Training Requirements – Volunteer Orientation

A. All volunteers entering the system are required to complete a recruit training program taught by departmental instructors. If the individual has prior training or experience (eg. NFPA 1001 Level I and Level II or equivalent) a modified training process may be used. Recruits must keep up with the training program including the online theory based training. Those who fall behind on any of the training will have to meet with the Fire Chief, or designate, and may be dismissed from the fire department recruit training program.

B. Volunteers that have successfully completed the recruit training may begin responding to emergency calls. However, they must wear some sort of **probationary designation** and assist fully-qualified firefighters only when proper supervision is provided. The probationary designation identifies the person as a member in training. New members shall wear a probationary designation during the probation period. Probationary firefighters may not enter burning buildings, participate in activities requiring advanced training, or be subjected to hazardous environments. Length of probation is typically 12 months.

C. Training is provided in accordance with accredited standards, such as those of the National Fire Protection Association (NFPA). The minimum level of training is NFPA 1001 Level I & II, and NFPA 1072 HazMat Awareness and Ops.

Proficiency Requirements

Once the training levels have been achieved, **Probationary** firefighters are required to attend a performance-based examination to demonstrate the skills required to perform the job safely and effectively. This includes a written test portion and a practical test portion and is proctored by the Ontario Fire Marshall's Office Academic Standards and Evaluation (AS&E) division. This testing is done locally and arranged by the Fire Department Training Coordinator.



JOB SPECIFICATION - VOLUNTEER FIRE FIGHTER

1. General Statement of Duties:

Capable and able to respond to an emergency to perform firefighting duties and other related work as required, in the saving of life and property.

2. Summary of Firefighter Duties, Responsibilities, and Working Conditions:

- ☐ Covered by the Workplace Safety and Insurance Board
- ☐ Covered with On-Duty Accidental Death Insurance Policy
- ☐ Hepatitis vaccination(s) are recommended or provide confirmation of current vaccination
- ☐ Must maintain a reasonable level of health and fitness
- ☐ Must carry a pager, supplied by the Fire Department. A web-based notification system is also used as a communication tool. This tool includes a mobile app for smart-phones.
- ☐ Must be able to obtain First Aid and CPR certificates (training provided by department)
- ☐ Must complete a Recruit Training Program prior to activation (training provided by the department)
- ☐ Must be committed to continuous training in fire suppression, prevention, and emergency first aid procedures
- ☐ **For reasons of safety, facial hair that may affect the integrity of the face piece seal of self-contained breathing apparatus (SCBA), i.e. beards, bushy moustaches, and long sideburns, are not permitted**
- ☐ Responsible for performing various duties, under emergency conditions, frequently involving considerable risk, in a safe and efficient manner
- ☐ Tasks include routine duties in the maintenance of firefighting equipment and property, carrying out of specific orders and directions as received from a superior officer in the normal course of maintenance duties, training and firefighting
- ☐ Must respond promptly, safely, and efficiently to alarms, obey the orders of the officer in charge, share in the work that is required at emergency scenes, at the fire stations, and when otherwise on duty
- ☐ Must refrain from using offensive statements or language at the emergency scene, in and around the fire stations, and when on duty in public
- ☐ Must be loyal to their fellow firefighters, officers, and the department and at all times conduct themselves in a professional, compassionate, and sensitive manner, remembering that he/she is in the eyes of the public while on duty
- ☐ Must meet minimum attendance for calls and training

**3. Distinguishing Features of the Job:**

- ☐ Responds to fire, rescue, and other related emergencies as required
- ☐ Reports directly to Duty/Scene Officers regarding activities at the fire ground or station
- ☐ Reports directly to the Fire Prevention Officer, Deputy Fire Chief or Fire Chief all observed fire/life safety matters
- ☐ Reports equipment deficiencies to Station Officer
- ☐ Completes reports following an emergency as required
- ☐ Completes regular inspection of assigned protective equipment and station wear
- ☐ Demonstrates independence of judgment and action in circumstances of extreme emergency where referral to a superior for instruction is not possible
- ☐ Demonstrates responsibility for rapidly and efficiently performing various duties under emergency conditions, frequently involving considerable hazard
- ☐ Carries out specific orders and directions from an officer, in the normal course of firefighting operations
- ☐ Follows all Standard Operating Guidelines, directives, and department policies to enhance personal safety and comply with the requirements of the *Occupational Health and Safety Act*

4. Examples of Work:

- ☐ Ensures the safe operation of all department equipment through on going testing and maintenance
- ☐ Assists with salvage operations during and following an emergency
- ☐ Assists with providing first aid or CPR to the injured.
- ☐ Assists with Fire Department pre-planning as required
- ☐ Performs such duties as required to further advance public information, public safety, and public relations within the department
- ☐ As assigned, performs various maintenance and cleaning tasks on apparatus and equipment following an emergency
- ☐ As assigned, conducts firefighting/rescue activities at emergency scenes
- ☐ Inspects property at the scene of a fire to prevent re-ignition
- ☐ Attends assigned training sessions to ensure accuracy in firefighting and rescue methods and to maintain a high level of competence
- ☐ Participates with in-service training as required
- ☐ Ensures compliance with all health and safety matters in accordance with the Corporation's Health and Safety Manual and the *Occupational Health and Safety Act* and Regulations

**5. Required Knowledge, Skills, and Abilities**

- ☐ Considerable knowledge of modern firefighting and rescue techniques
- ☐ Considerable mechanical aptitude
- ☐ Thorough knowledge of the rules and regulations governing the Fire Department and the volunteer activities of the department
- ☐ Thorough knowledge of provincial legislation relative to the activities of the Fire Department
- ☐ Thorough knowledge of the municipality, including demographics, major industries, and hazardous occupancies
- ☐ Thorough knowledge of the operation of all equipment and methods used in combating, extinguishing, and preventing fires and rescue activities
- ☐ Thorough knowledge of First Aid and CPR
- ☐ Agility and strength to do prolonged and arduous work under adverse conditions
- ☐ Ability to react quickly and remain calm under duress and strain
- ☐ Conscientious, dependable, co-operative, able to follow direction
- ☐ Must maintain a valid driver's license, demonstrate a safe driving record, and be capable of driving emergency vehicles in a safe manner, in both emergency and non-emergency situations

SELECTION PROCESS

The selection process will consist of the following components:

<u>Stage 1</u> - Information Session	- Sept 18, 2024
<u>Application deadline: Online form MUST be completed</u>	- Sept 30, 2024
<u>Stage 2</u> - Aptitude Appraisal (mandatory)	- Oct. 10, 2024
<u>Stage 3</u> - Interview (mandatory)	- Oct 22/23, 2024
<u>Stage 4</u> – Third-Party Job Specific Physical Testing (mandatory)	- Nov 9, 2024
<u>Stage 5</u> - Conditional Offer of Probationary Position	- Nov 22, 2024
Gear Sizing	- Nov 28, 2024
Recruit Training Program & Probationary Period Begins	- January 2025
Recruit Training Program Ends	- July 2025
Probationary Period Ends (if not extended)	- December 31, 2025



Stage 1: Information Session

The information night will be held Wednesday, September 18, 2024 at Central Fire Station, 42143 Hwy 3, Wainfleet @ 1900hrs (7:00pm)

Applicants are able to attend the Information Session and sit through a quick presentation of who we are and what is required. There will also be an opportunity to ask questions and to view equipment and station. This stage is voluntary to attend, however very beneficial to know what is required and to have your questions answered.

Applications will be reviewed with priority being given to those applicants who demonstrate the following:

- Employment or residence within the municipality or reasonable response time to a fire station. In 2025 priority will also be given to applicants near Station 2 and 4.
- Current first aid and CPR certificates
- Valid class DZ driver's license with a clean abstract
- Permission to leave place of employment to respond to alarms
- Local area shift workers

A review of the applications will be conducted and selected applicants will be invited to advance to Stage 2 of the selection process.

Stage 2: Aptitude Appraisal

A written Aptitude Appraisal will be conducted on Thursday October 10, 2024, at Wainfleet Fire and Emergency Services Central Station, 42143 Hwy 3, Wainfleet @ 1900hrs (7:00pm)

The mandatory aptitude appraisal will be a short, simple multiple choice questionnaire designed to measure your:

- Ability to understand written and/or verbal information
- Technical and mechanical skills
- Reading, reasoning and mathematical skills

A review of the results of the aptitude appraisal will be conducted and applicants who qualify will have the opportunity to advance to Stage 3 of the selection process.

Stage 3: Interview

Oral interviews will be conducted on October 22 and 23, 2024 in the evening (between 1800h and 2200h. Successful applicants reaching this stage will be advised of the time and location of their interview approximately 1 week prior.

Interviews for the position of Volunteer Firefighter shall be conducted by the Fire Chief, with assistance from other Fire Department members, as determined by the Fire Chief, in order to perform a fair evaluation. You may be required to bring additional documentation and/or proof of your credentials. The interview is a mandatory requirement to move forward.

A review of the results of the interview will be conducted and selected applicants will have the opportunity to advance to Stage 4 of the selection process.



Stage 4: Job-Specific Physical Testing

NOTE!! A PAR-Q+ form and liability form will need to be completed and signed by the applicant prior to participating in the physical testing. These documents will be sent to the applicant by Fire Ontario. There will be no exceptions!

***Job Specific Third-Party Physical Testing will be conducted on November 9, 2024
A timeslot will be emailed to you by Fire Ontario***

All candidates will be expected to attend a third party modified Candidate Physical Abilities Test (CPAT). This physical ability test is administered by Fire Ontario, Firefighter Services of Ontario in St Catharines, ON. Candidates will also need to conduct an acrophobia (fear of heights) test. To find out more about the CPAT test or about Fire Ontario, check out their website at www.fireontario.com. A mental health and resiliency test will also be conducted by Fire Ontario in the week leading up to the CPAT. This is done online and can be completed at home.

Costs for the physical abilities, mental health and resiliency testing and the acrophobia testing is paid for by the Fire Department. Travel time or kilometers will be the responsibility of the candidate.

All components of the physical test must be completed within a prescribed period of time in order to successfully complete the test.

Prior to the start of the recruit training program, each candidate will also need to undergo a medical examination conducted by a physician. The purpose of the Medical Examination is to determine if, in the opinion of the physician, the applicant is medically fit to be an active fire fighter. A Fire Fighter Position Profile will be provided to candidates that require it. Please ensure that it is provided to the physician at the time of your medical examination.

Only selected applicants who provide a satisfactory Medical Examination Report and/or a Fire Fighter Position Profile will have the opportunity to move forward into the recruit training program.

Successful candidates will also be asked to attend a gear fitting night that will be conducted on November 28, 2024 in the evening starting at 1900h.



SELECTION & ACCEPTANCE

(Recruitment program start date will be announced to successful candidates)

The selection of applicants is based on qualifications and the ability to do the job as determined by the results of the recruitment process. A Police Vulnerable Sector Check (PVSC) will also need to be paid for and obtained by the candidate. The successful applicants will be contacted with an offer to undertake a training program in preparation for commencing actions as a volunteer–firefighter with the municipality. Upon acceptance, written confirmation will be forwarded providing a start date. The applicant will be required to sign and return the confirmation letter before undertaking the training program.

Successful applicants will be required to attend and successfully complete a 200 hour recruit-training program. At times, this program may require leaving the township to train at a training facility approximately 40 minutes away. In addition to the practical training portion, the recruit will be required to complete the online theory based training. This is self-directed online training where the candidate can move through the chapters and chapter tests at their own pace. However, there are deadlines as to when each chapter must be completed to keep pace with the practical training.

The schedule will be handed out to the successful recruits prior to the start of recruit training. It will be subject to change at any time but will follow a similar pattern to below:

Week 1 – Thursday night 18:30-22:30

Week 2 – Friday night 19:00-22:00, Saturday 08:00-17:00

This rotation would start in January and continue until the end of June. There may be slight variations to this schedule where there are two “week 2’s” in a row. The schedule is set to try and avoid stat holidays and March Break.

Recruits will be expected to arrive at training wearing their FD t-shirt (supplied by the FD), dark blue cargo pants (supplied by the recruit) and work boots that are black in color and 8” high. The fire department will reimburse up to \$150 for the cost of boots.

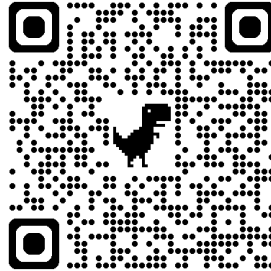
Recruits will also be expected to be at training early to help set up if necessary and be ready to go at the start of class and also help clean up at the end of training.

Online applications will be accepted until 8:30AM on
September 30, 2024



Click the link below or scan the QR code to get started today!

<https://forms.gle/41UMsRvWqMAv3nfD9>



42143 Highway 3, Wainfleet

Office hours are Monday - Friday, 8:30 – 4:30

Excluding holidays

**THANK YOU FOR CONSIDERING JOINING
THE WAINFLEET FIRE AND EMERGENCY SERVICES**

***We want to acknowledge the effort every applicant puts into the
pursuit of being a firefighter and their desire to assist in the
protection of the Community***