



# THE CORPORATION OF THE TOWNSHIP OF WAINFLEET

Invites applications for a **contract** position:

## **WINTER CONTROL MACHINE OPERATOR - SEASONAL** Temporary 40 Hours per Week – Night Shift

|                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| <b>PURPOSE of POSITION:</b>  | The Township is seeking a responsible, skilled winter control specialist to ensure the safety of the travelling public on Township roads and public spaces with active road patrols, inspections and equipment operation.                                                                                                                                                                                                                                                    |
| <b>TERM:</b>                 | Temporary - approximately 6 months (November 1 to April 30).                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>REMUNERATION:</b>         | The 2026 wage rate shall be \$28.96 <i>as per</i> CBA MOU (Nov 1, 2018).<br>The 2027 wage rate will be adjusted <i>as per</i> 2026-2027 CBA bargaining.                                                                                                                                                                                                                                                                                                                      |
| <b>QUALIFICATIONS:</b>       | <ul style="list-style-type: none"> <li>• Grade 12 Education (or equivalent)</li> <li>• 3 years of experience operating Plow, Sander, Backhoe, Tractors</li> <li>• Strong knowledge of Traffic Control</li> <li>• Strong knowledge of equipment maintenance</li> <li>• A strong commitment to sound health &amp; safety practices</li> <li>• Willing and able to work 12:00 pm (midnight) to 8:00 am shifts</li> </ul>                                                        |
| <b>MANDATORY -</b>           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>PREFERRED -</b>           | <ul style="list-style-type: none"> <li>• 3 years of experience in winter control operations</li> <li>• "D" License with "Z" Endorsement is a significant asset</li> <li>• Post-secondary education is a significant asset</li> </ul>                                                                                                                                                                                                                                         |
| <b>KEY RESPONSIBILITIES:</b> | <ul style="list-style-type: none"> <li>• Operate heavy equipment and tools for winter control maintenance</li> <li>• Perform road patrols and inspections</li> <li>• Perform streetlight and sign reflectivity inspections</li> <li>• Plow and sand roads and parking areas</li> <li>• Dispatch plowing operations depending on road conditions</li> <li>• Respond to requests for service</li> <li>• Ensure the safety of Township roads and other public spaces</li> </ul> |

Qualified candidates may online at <https://www.wainfleet.ca/careers> or submit a resume with cover letter no later than 4:30 p.m. on Friday, October 16, 2026, to the HR Manager at [careers@wainfleet.ca](mailto:careers@wainfleet.ca). *The position will remain posted on the Township's website until filled. Applications may be kept on file should additional opportunities arise.*

The Township of Wainfleet is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process and work environment. We will accommodate the needs of applicants under the Human Rights Code and Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment process. Please contact the Office of Human Resources, [hr@wainfleet.ca](mailto:hr@wainfleet.ca), if you need assistance. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for candidate selection. We thank all applicants and advise that only those to be interviewed will be contacted. Personal information is collected under the authority of the Municipal Act and will be used to determine eligibility for potential employment.